

UNIVERSITY OF DELHI

No.CNC-II/093/201
Delhi, the 1st November, 2013

NOTIFICATION

The following Amendments to Ordinances and Appendices to Ordinances of the University passed by the Executive Council at its meeting held on 17th August, 2013 are notified for information.

1. Amendments to Ordinance-XI of the Ordinances of the University related to University appointed Teachers (Page No.357 of the University Calendar Volume-I, 2004) (EC 17.08.2013)

Replace the existing with the following:

1. Teachers appointed by the University shall be in the following grades, that is to say, Professors, **Associate Professors and Assistant Professors** in so far as they take part in teaching of the University and shall be paid salaries on such scales as the Executive Council may, from time to time, determine.

2 and 3	XXX	XXX	XXX
4.(1)	XXX	XXX	XXX
4.(2) and (3)	Deleted		
5, 6 and 7	XXX	XXX	XXX
8(1):	XXX	XXX	XXX

Provided that the University may appoint Professors and Associate Professor under the Merit Promotion Schemes as accepted by the Executive Council in accordance with the eligibility conditions under the relevant scheme.

	XXX	XXX	XXX
8(1-A): a) and b)	XXX	XXX	XXX

add after (b):

Provided that the teachers who become eligible for promotion under Career advancement Scheme on or after 17.08.2013 shall be governed by the provisions of the Career Advancement Scheme-2010 provided under Ordinance XXIV.

- b) The Selection Committee (including quorum requirement) for recommending promotion of an **Assistant Professor to Associate Professor and Associate Professor to Professor** shall be the same as provided under Statute 19(1) for appointment to the post of **Associate Professor/Professor**.

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2. Amendments to Ordinance-XII of the Ordinances of the University related to College Appointed Teachers (Page No.364 of the University Calendar Volume-I, 2004) (EC 17.08.2013)

Replace the existing with the following:

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|------|-----|-----|-----|
| 1. | XXX | XXX | XXX |
| 1-A. | XXX | XXX | XXX |
| 2. | XXX | XXX | XXX |

2-A. Clause 2-A of Ordinance XII deleted

2-B. Promotion of College Appointed Assistant Professors in the next Academic Grade Pay/Associate Professor shall be made under the Merit Promotion Schemes as accepted by the Executive Council, in accordance with the eligibility conditions under the relevant scheme.

Add the following:

Provided that the teachers who become eligible for promotion under Career advancement Scheme on or after the 17.08.2013 shall be governed by the provisions of Career Advancement Scheme- 2010 provided under Ordinance XXIV

3-A(1) XXX XXX XXX

(2) and (3) Deleted

4 and 5 XXX XXX XXX

6. Notwithstanding anything contained in any other Ordinance, where a Principal or a teacher is placed under suspension, with the prior approval of the Vice-Chancellor, he shall during the period of his suspension be disabled from exercising any rights, duties or privileges attached to the membership of the Governing Body or any Committee of the College of which he may be a member.

3. Amendments to Ordinance-XIII of the Ordinances of the University related to General (Page No.372 of the University Calendar Volume-I, 2004) (EC 17.08.2013)

Replace the existing with the following:

1. The workload of the teachers will not be less than 40 hours a week for 30 working weeks in an academic year. It shall be necessary for the teacher to be available for at least 5 hours daily in the University/College. Direct teaching-learning process hours shall be as follows:

Assistant Professor	16 hours
Associate Professor and Professor	14 hours

A minimum of 6 hours per week should be allocated for research activities of a teacher.

Provided that a relaxation of two hours in the workload may, however, be given to Professors/Associate Professors/Assistant Professors who are actively involved in extension activities and administration.

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4. **Amendments to Ordinance-XIII-C (1-2) of the Ordinances of the University related to Academic Calendar (Page No.374 of the University Calendar Volume-I, 2004) (EC 17.08.2013)**

Replace the existing with the following:

1. There shall be at least 180 teaching days in the Academic Year and 90 teaching days in each semester.
2. The University will notify the Academic Calendar each year before commencement of the new academic session.

5. **Amendments to Ordinance-XVI of the Ordinances of the University related to Delhi University Library System (Page No.406 of the University Calendar Volume-I, 2004) (EC 17.08.2013)**

Replace the existing with the following:

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9. Six members, to be nominated by the Vice-Chancellor of whom one shall be an expert in Library and Information Science, one shall be a member of Executive Council, one shall be a member of Academic Council, one Professor, **one Associate Professor and one Assistant Professor**.

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6. **Amendments to Ordinance-XVIII Clause 4(4) of the Ordinances of the University related to Colleges other than those Maintained by the Government of India (Page No.413 of the University Calendar Volume-I, 2004) (EC 17.08.2013)**

Replace the existing with the following:

(4) If the Governing Body wishes to appoint a Vice-Principal, it should do so with prior approval of the University. The appointment of the Vice-Principal shall be made from among the **Associate Professors** in the College who fulfil the qualification for the post of Principal. The appointment of such Vice-Principal shall require the approval of the University.

7. **Amendments to Ordinance-XVIII Clause 4(5) of the Ordinances of the University related to Colleges other than those Maintained by the Government of India (Page No.413 of the University Calendar Volume-I, 2004) (EC 17.08.2013)**

4(5) Deleted.

8. **Amendments to Ordinance-XVIII Clause 7(4)(a) of the Ordinances of the University related to Colleges other than those Maintained by the Government of India (Page No.418 of the University Calendar Volume-I, 2004) (EC 17.08.2013)**

Replace the existing with the following:

(4)(a) The members of the teaching staff shall be appointed by the Governing Body on the recommendation of a Selection Committee, which will have the following composition:

1. The Chairperson of the Governing Body of the College or a member of the Governing Body nominated by him/her to be the Chairperson of the Selection Committee.
2. Three experts in the concerned subject nominated by the Vice Chancellor out of the panel of names approved by the Academic Council.
3. Principal of the concerned College.
4. A Nominee of the Vice-Chancellor.
5. One Senior teacher/Teacher-in-Charge of the subject concerned preferably having not less than 10 years of service as a teacher.
6. An academician representing SC/ ST/OBC/ Minority/Women/ Persons with Disability (PwD) categories to be nominated by the Vice Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category.

Provided that Selection Committees for the posts of Director of Physical Education and Sports, College Librarians shall be the same except that the concerned expert in Physical Education and Sports or Sports Administration or Library, practicing Librarian/Physical Education Director, as the case may be, shall be associated with the Selection Committee as one of the subject experts to be nominated by the Director of Physical Education, University of Delhi/University Librarian, as the case may be.

At least four members, including Chairperson and two subject experts shall constitute the quorum.

9. **Amendments to Ordinance-XVIII Clause 7(4)(a) of the Ordinances of the University related to Colleges other than those Maintained by the Government of India (Page No.418 of the University Calendar Volume-I, 2004) (EC 17.08.2013)**

Add the following under clause 7(4-a) of Ordinance XVIII:

The Selection Committee for the teaching positions in Minority Colleges shall have the following composition:

1. Chairperson of the Governing Body of the college or his/her nominee from among the members of the Governing body to be the Chairperson of the Selection Committee.
2. Principal of the College.
3. Two nominees of the Chairperson of the college from out of a panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of experts suggested by the Governing Body of the college, of whom one should be a subject expert.
4. Three subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the College out of the panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the Governing Body of the College.

5. **One Senior teacher/Teacher-in-Charge of the subject concerned preferably having not less than 10 years of service as a teacher, for appointment to the posts of Assistant Professor and Associate Professor.**

6. **An academician representing SC/ ST/ OBC/ Minority/ Women/Persons with Disability, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.**

The quorum for the meeting will be five of which at least two must be from out of the three subject-experts.

10. **Amendments to Ordinance-XVIII Clause 7(4)(b) of the Ordinances of the University related to Colleges other than those Maintained by the Government of India (Page No.419 of the University Calendar Volume-I, 2004) (EC 17.08.2013)**

7(4-b) deleted

11. **Amendments to Ordinance-XVIII Clause 7(4)(c)(a) of the Ordinances of the University related to Colleges other than those Maintained by the Government of India (Page No.420 of the University Calendar Volume-I, 2004) (EC 17.08.2013)**

7(4)(c)(a)

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Add the following

Provided that the Screening - cum-Evaluation Committee for promotion of Assistant Professor/equivalent cadres of Librarians/Director of Physical Education in Colleges from one Academic Grade Pay (AGP) to the next higher AGP under Career Advancement Scheme - 2010 shall consist of the following:

1. **The Principal of the College**
2. **One Associate Professor in the subject concerned to be nominated by the Principal.**
3. **Two experts in the concerned subject/field out of a panel drawn by the University Department and approved by Academic Council.**

Provided that in the case of Director of Physical Education and Sports, an expert nominated by the Director of Physical Education, University of Delhi shall also be a member

Provided further that in the case of College Librarian, the University Librarian or his nominee shall also be a member of the Committee

Three members including one subject expert shall form the quorum.

12. **Amendments to Ordinance-XVIII Clause 7(4)(c)(b) of the Ordinances of the University related to Selection Committee recommending for promotion. (Page No.420 of the University Calendar Volume-I, 2004) (EC 17.08.2013)**

4(c)(b)

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Add the following

Provided that the Selection Committee for appointment/promotion to the post of Professor and for promotion from Assistant Professor to Associate Professor under CAS-2010 shall consist of the following:

1. Pro-Vice-Chancellor/Dean of Colleges/Director, South Campus – Chairperson.
2. An academician nominated by the Vice-Chancellor.
3. Chairperson of the Governing Body or a member of the Governing Body nominated by him/her.
4. Principal of the College concerned/Head of the Institution.
5. Three experts in the concerned subject nominated by the Vice Chancellor out of the panel of names approved by the Academic Council of the University.
6. In case of promotion as Associate Professor, the senior most Associate Professor in the subject concerned in the College.
7. Head of the concerned Department of the University.
8. An academician representing SC/ST/OBC/Minority/Women/Persons with Disability to be nominated by the Vice Chancellor, if any, of the candidates representing these categories is an applicant and if any of the above members of the selection committee does not belong to that category.

Provided that Selection Committees for the College Librarians and Director, Physical Education & Sports shall be the same except that the concerned expert in Physical Education and Sports or Sports Administration or Library, practicing Librarian/Physical Education Director, as the case may be, shall be associated with the Selection Committee as one of the subject experts to be nominated by the Director of Physical Education/University Librarian, as the case may be.

At least four members, including the Chairman and two subject experts shall constitute the quorum.

The above composition of the Screening-cum-Evaluation Committees and Selection Committees for appointment/promotions to the teaching posts shall mutatis mutandis, be applicable to all the University Maintained Institutions/Colleges under Ordinance XX except the Institutions/Colleges where composition of Selection Committees constituted under Statute 19(1) apply. The relevant provisions of Ordinance XX shall stand amended accordingly.

4(c)(c) XXX

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Add the following:

Provided that the teachers who become eligible for promotion under Career Advancement Scheme on or after 17.08.2013 shall be governed by the provisions of Career Advancement Scheme - 2010 as provided under Ordinance XXIV.

13. Amendments to Ordinance-XXII of the Ordinances of the University related to Emoluments, Terms and Conditions of Service of Vice-Chancellor (Page No.507 of the University Calendar Volume-I, 2004) (EC 17.08.2013)

Replace the existing with the following:

- I. (a) The posts of Vice-Chancellor shall carry a fixed pay of Rs.75,000 along with a Special pay of Rs.5,000 per month.

Deleted (In cases.....pension)

b) XXX XXX XXX

- c) Where an employee of any University or College or Institution maintained by, or affiliated to that University is appointed as Vice-Chancellor, he/she shall continue to be governed by the same retirement benefits scheme (namely, General Provident Fund/Contributory Provident Fund/Pension/Gratuity) to which he/she was entitled prior to his/her appointment as Vice-Chancellor and till he/she continues to hold his/her lien on that post. But even in a case covered under this proviso, the pay for the purpose of subscription to the General Provident Fund and subscription to and contribution of the University to the Contributory Provident Fund shall be the pay which is drawn by him as Vice-Chancellor.

Provided that the pay for the purpose of subscription to the contributory provident fund/General Provident Fund and subscription to and contribution of the University to the contributory provident fund shall be the pay drawn by him/her as Vice Chancellor

2-5) XXX XXX XXX

14. Amendments to Ordinance-XXII-A of the Ordinances of the University related to Emoluments, Terms and Conditions of Service of Pro Vice Chancellor.(Page No.508 of the University Calendar Volume-I, 2004) (EC 17.08.2013)

Replace the existing with the following:

1. XXX XXX XXX

- 2(a). The Pro-Vice Chancellor shall be in the Pay Band of Rs. 37,400 –Rs. 67,000 with AGP of Rs.10,000 along with a Special Allowance of Rs. 4,000 per month, subject to the condition that the sum total of pay in the Pay Band, the Academic Grade Pay and the Special Allowance shall not exceed Rs. 80,000. In case a Professor is appointed to discharge the duties of the Pro-Vice-Chancellor in addition to his own duties as a Professor, he shall draw his pay in the substantive post plus a special pay of Rs. 4000/- p.m

Deleted – (In cases.....pension)

The University shall provide him with unfurnished residential accommodation which he will pay rent at the usual rate. The grounds of the Pro Vice Chancellor's lodging will be maintained by the University.

(b and c) XXX XXX XXX

- d) Where an employee of any University or College or Institution maintained by, or affiliated to that University is appointed as Pro-Vice-Chancellor, he/she shall continue to be governed by the same retirement benefits scheme (namely, General Provident Fund/Contributory Provident Fund/Pension/Gratuity) to which he/she was entitled prior to his/her appointment as Pro-Vice Chancellor and till he/she continues to hold his/her lien on that post. But even in a case covered under this proviso, the pay for the purpose of subscription to the General Provident Fund and subscription to and contribution of the University to the Contributory Provident Fund shall be the pay which is drawn by him as Pro-Vice-Chancellor.

Provided that the pay for the purpose of subscription to the contributory provident fund/General Provident Fund and subscription to and contribution of the University to the contributory provident fund shall be the pay drawn by him/her as Pro-Vice-Chancellor.

- e) Deleted

3.(1)(a) XXX XXX XXX

15. Amendments to Ordinance XXII-B of the Ordinances of the University related to Emoluments, Terms and Conditions of Service of Registrar. (Page No. 510 of the University Calendar Volume-I, 2004) (EC 17.08.2013)

Replace the existing with the following:

1. The Registrar shall be appointed in the manner laid down by the Statutes and shall receive a salary in the Pay Band IV i.e. Rs. 37400-67000 + Grade Pay of Rs.10000 plus admissible allowances or as revised from time to time. The pay of the Registrar shall be fixed at a stage not below Rs.43,000/-p.m. in PB-IV.

2-4) XXX XXX XXX

16. Amendments to Ordinance-XXII-C of the Ordinances of the University related to Emoluments, Terms and Conditions of Service of Librarian. (Page No.511 of the University Calendar Volume-I, 2004) (EC 17.08.2013)

Replace the existing with the following:

1. The Librarian shall be appointed in the manner laid down by the Statutes and shall receive a salary in the Pay Band IV i.e. Rs. 37,400 – Rs. 67,000 with the Academic Grade Pay of Rs.10,000 plus admissible allowances or as revised from time to time. The pay of the Librarian shall be fixed at the stage not below Rs.43,000/-p.m. in the PB-IV.

2-4) XXX XXX XXX

17. Amendments to Ordinance-XXII-D of the Ordinances of the University related to Terms and Conditions of Service and Conduct Rules of non-academic employees of the University. (Page No.511 of the University Calendar Volume-I, 2004) (EC 17.08.2013)

Consequent upon implementation of the revised pay structure based on the recommendations of the VI Pay Commission, the terms & conditions of service & the conduct rules of the non-academic employees of the University (other than Registrar and Librarian) shall stand amended accordingly by replacing Appendix-VIII.

18. Amendments to Ordinance-XXII-E of the Ordinances of the University related to Emoluments Terms and Conditions of Service of Dean of Colleges. (Page No.511 of the University Calendar Volume-I, 2004) (EC 17.08.2013)

Replace the existing with the following:

1. XXX XXX XXX

- 2 (a) The salary of the Dean of Colleges shall fixed be in the Pay Band –IV i.e. Rs. 37,400 –Rs. 67,000 with AGP of Rs.10,000 along with a Special Allowance of Rs. 4,000 per month, subject to the condition that the sum total of pay in the Pay Band, the Academic Grade Pay and the Special Allowance shall not exceed Rs. 80,000. In case a Professor is appointed to discharge the duties of the Dean of Colleges in addition to his own duties as a Professor, he shall draw his pay in the substantive post plus a special pay of Rs. 4000/- p.m

Deleted (In Cases.....on pension)

The University shall provide him with unfurnished residential accommodation for which he will pay rent at the usual rate. The grounds of the Dean of Colleges lodging will be maintained by the University.

b) and c) XXX XXX XXX

- d) Where an employee of any University or College or Institution maintained by, or affiliated to that University is appointed as Dean of Colleges, he shall continue to be governed by the same retirement benefits scheme (namely, General Provident Fund/Contributory Provident Fund/Pension/Gratuity) to which he was entitled prior to his appointment as Dean of Colleges and till he continues to hold his lien on that post. But even in a case covered under this proviso, the pay for the purpose of subscription to the New Pension Scheme and subscription to and contribution of the University to the Contributory Provident Fund shall be the pay which is drawn by him as Dean of Colleges.

Provided that the pay for the purpose of subscription to the contributory provident fund/General Provident Fund and subscription to and contribution of the University to the Contributory Provident Fund shall be the pay drawn by him/her as Dean of Colleges

Note: XXX XXX XXX

e) Deleted

3.(1)(a) XXX XXX XXX

19. Amendments to Ordinance-XXII-F of the Ordinances of the University related to Emoluments, Terms and Conditions of Service of Director, South Campus.(Page No.514 of the University Calendar Volume-I, 2004) (EC 17.08.2013)

Replace the existing with the following:

1. XXX XXX XXX

- 2 (a) The Director, South Campus shall be in the Pay Band of Rs. 37,400 –Rs. 67,000 with AGP of Rs.10,000 along with a Special Allowance of Rs. 4,000 per month, subject to the condition that the sum total of pay in the Pay Band, the Academic Grade Pay and the Special Allowance shall not exceed Rs. 80,000. In case a Professor is appointed to discharge the duties of the Director, South Campus in addition to his own duties as a Professor, he shall draw his pay in the substantive post plus a special pay of Rs. 4000/-p.m.

Deleted (In Cases.....on pension)

The University shall provide him with unfurnished residential accommodation for which he will pay rent at the usual rate. The grounds of the Director, South Campus lodging will be maintained by the University.

b) and c) XXX XXX XXX

- d) Where an employee of any University or College or Institution maintained by, or affiliated to that University is appointed as Director, South Campus, he shall continue to be governed by the same retirement benefits scheme (namely, New Pension Scheme/General Provident Fund/Contributory Provident Fund/Pension/Gratuity) to which he was entitled prior to his appointment as Director, South Campus and till he continues to hold his lien on that post. But even in a case covered under this proviso, the pay for the purpose of subscription to and contribution of the University to the Contributory Provident Fund shall be the pay which is drawn by him as Director, South Campus.

Provided that the pay for the purpose of subscription to the contributory provident fund/General Provident Fund and subscription to and contribution of the University to the contributory provident fund shall be the pay drawn by him/her as Director, South Campus

e) XXX XXX XXX

20. Amendments to Ordinance-XXII-G of the Ordinances of the University related to Emoluments, Terms and Conditions of Service of Director, Campus of Open Learning.(Page No.516 of the University Calendar Volume-I, 2004) (EC 17.08.2013)

Replace the existing with the following:

1. XXX XXX XXX

- 2 (a) The Director, Campus of Open Learning shall be in the Pay Band of Rs. 37,400 –Rs. 67,000 with AGP of Rs.10,000. The pay of the Director, Campus of Open Learning shall be fixed at a stage not below Rs.43,000/- per month in PB-IV. In case a Professor is appointed to discharge the duties of the Director, Campus of Open Learning in addition to his own duties as a Professor, he shall draw his pay in the substantive post plus a special pay of Rs. 4000/- p.m.

(b) and (c) XXX XXX XXX

- d) The Director, Campus of Open Learning shall be entitled to subscribe to the Contributory Provident Fund of the University till the end of his/her tenure:

Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

- iii) NET shall not be required for such Master's Degree Programmes in disciplines for which NET or a similar test accredited by the UGC is not conducted.
- iv) A relaxation of 5% marks may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Persons with Disability (PwD) (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.
- v) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- vi) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- vii) The period taken by the candidates to acquire M.Phil. and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.
- viii) The number of candidates to be called for interview for the teaching posts in the University and its Colleges, shall be determined after screening of applications in accordance with the guidelines laid down by the Executive Council in this behalf.

I. For Faculties of Applied Social Sciences & Humanities; Arts, Commerce & Business; Inter-disciplinary & Applied Sciences(except Physical Education); Law; Mathematical Sciences; Science (except Home Science, Nursing, Physiotherapy, Occupational Therapy, Pharmacy) and Social Sciences.

A. Professor:

- 1) An eminent scholar with Ph.D. qualification(s) in concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- 2) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level institution/industries, including experience of guiding candidates for research at doctoral level.
- 3) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- 4) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per the UGC guidelines.

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

B. Associate Professor:

1. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
3. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
4. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
5. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per the UGC guidelines.

C. Assistant Professor:

1. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or a similar test accredited by the UGC.

II. MANAGEMENT STUDIES:

A. Assistant Professor:

i) Essential:

First Class Master's Degree in Business Management / Administration/ in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU/ accredited by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory bodies.

ii) Desirable:

Teaching, research, industrial and/or professional experience in a reputed organization; Papers presented at Conferences and/or published in refereed journals.

B. Associate Professor – Management Studies:

- 1) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant/ Cost and works Accountant / Company Secretary of the concerned statutory body.

- 2) Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- 3) A minimum of eight years' experience of teaching/industry/research/professional at managerial level excluding the period spent for obtaining the research degree.
- 4) In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

- A. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by AICTE / UGC,

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant / Company Secretary of the concerned statutory body.

- B. A minimum of ten years' experience of teaching industry/research/profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national/international level as equivalent to Ph.D. and ten years managerial experience in industry/profession of which at least five years should be at the level comparable to that of lecturer/assistant professor.

- 5) Without prejudice to the above, the following conditions may be considered desirable:

- a) Teaching, research industrial and / or professional experience in a reputed organization;
- b) Published work, such as research papers, patents filed/obtained, books and/or technical reports; and
- c) Experience of guiding the project work /dissertation of PG/Research Students or supervising R&D projects in industry.

C. Professor - Management Studies:

- 1) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration/in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in

two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant / Company Secretary of the concerned statutory body.

- 2) Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- 3) A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

- 4) In the event the candidate is from industry and the profession, the following shall constitute as essential:

- A. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management /Administration/in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant / Company Secretary of the concerned statutory body.

- B. The candidate should have professional work experience which is significant and can be recognized at national/International level as equivalent to Ph.D. and twelve years' managerial experience in industry/profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

- 5) Without prejudice to the above, the following conditions may be considered desirable:

- i) Teaching, research, and /or professional experience in a reputed organization;
- ii) Published work, such as research papers, patents filed/obtained, books and/or technical reports;
- iii) Experience of guiding the project work/dissertation of PG/Research Students or supervising R&D projects in industry;
- iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- v) Capacity to undertake/lead sponsored R&D consultancy and related activities.

III. MUSIC:

A. Assistant Professor:

- 1) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- 2) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:

- (a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
- (b) A high grade artist of AIR/TV; and
- (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

B. Associate Professor - Music:

- 1) Good academic record with doctoral degree, with performing ability of high professional standard.
- 2) Eight years of experience of teaching at the University, College level and/or research in University/national level institutions excluding the period spent for obtaining the research degree.
- 3) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- 4) Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) 'A' grade artist of AIR/TV;
- (b) Eight years of outstanding performing achievements in the field of specialization;
- (c) Experience in designing of new courses and /or curricula;
- (d) Participation in Seminars/Conferences in reputed institutions; and
- (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

C. Professor - Music:

1) An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.

OR

2) A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) 'A' grade artist of AIR/TV;
- (b) Twelve years of outstanding performing achievements in the field of specialization;
- (c) Significant contributions in the field of specializations and ability to guide research;
- (d) Participation in National/International Seminars/Conferences/ Workshops and/ or recipient of National/International Awards/Fellowships; and
- (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

IV. VISUAL (FINE) ARTS:

A. Assistant Professor:

- 1) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- 2) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC.

OR

1) A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

- a). First class Diploma in Visual (Fine) Arts discipline from the recognized Institution of India/Abroad;
- b). Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and
- c). Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

B. Associate Professor – Visual (Fine) Arts:

- 1). Good academic record with doctoral degree, with performing ability of high professional standard.

- 2) Eight years of experience of teaching in a University / College and/ or research in University / national level institutions excluding the period spent for the research degree of M.Phil./Ph.D.
- 3) Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.
- 4) Contributions to educational innovation such as: designing new courses and/ or curricula and/or outstanding performing achievements in the field of specializations.

OR

- 5) A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 - a). A recognized artist of his/her own discipline;
 - b). Eight years of outstanding performing achievements in the field of specialization;
 - c). Experience in designing of new courses and /or curricula;
 - d). Participation in Seminars/Conferences in reputed institutions; and
 - e). Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

C. Professor – Visual (Fine Arts):

- 1) An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

OR

- 2) A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 - a). Twelve years of experience of holding regular regional/national exhibition/workshops with evidence;
 - b). Significant contributions in the field of specialization and ability to guide research;
 - c). Participation in National/International Seminars/Conferences/ Workshops and/or recipient of National/International Awards/ Fellowships; and
 - d). Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

V. OCCUPATIONAL THERAPY:

A. Assistant Professor – Occupational Therapy:

Bachelor Degree in Occupational Therapy (B.O.T./B. Th.O./B.O.Th.), Masters in Occupational Therapy (M.O.Th/M.Th.O./ M.Sc. O.T/M.OT.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from a recognized University.

B. Associate Professor – Occupational Therapy:

- 1) Master in Occupational Therapy (M.O.T./M.O.Th./M.Sc. O.T.) with eight years' experience as Assistant Professor.
- 2) Desirable: Higher Qualification like Ph. D. in any discipline in occupational therapy recognized by the UGC/independent published work of higher standard

C. Professor – Occupational Therapy:

Masters in Occupational Therapy (M.O.T. / M.O.Th./M.Th.O./M.Sc. O.T.) with eleven years total experience including five years' experience as Associate Professor (Occupational Therapy).

VI. PHYSIOTHERAPY:

A. Assistant Professor- Physiotherapy:

Bachelor Degree in Physiotherapy (B.P/T./B. Th./P./B.P.Th.), Masters in Physiotherapy (M./P.Th/M.Th.P./M.Sc. P.T/M.PT.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from recognized University.

B. Associate Professor - Physiotherapy:

- 1) Master in Physiotherapy (M.P.T./M.P.Th./M.Th./M.Sc. P.T.) with eight years total experience as Assistant Professor.
- 2) Desirable: Higher Qualification like Ph. D. in any discipline in Physiotherapy recognized by UGC/independent published work of higher standard

C. Professor - Physiotherapy:

- 1) Masters in Physiotherapy (M.P.T./M.P.Th./M.Th.P./M.Sc.P.T.) with eleven years total experience including five years' experience as Associate Professor (Physiotherapy).
- 2) Desirable: Higher Qualification like Ph. D. in any discipline in Physiotherapy recognized by U.G.C./ independent published work of high standard

Seven Point Scale

Grade	Grade Point	Percentage Equivalence
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54

D-Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
Fail	0-0.49	0-24

VII. PHARMACY:

A. Assistant Professor- Pharmacy:

i) Essential:

1. A basic degree in pharmacy (B.Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. First Class Master's Degree in appropriate branch of specialization in Pharmacy.

ii) Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization; and
2. Papers presented at Conferences and / or in refereed journals.

B. Associate Professor - Pharmacy:

i) Essential:

1. A basic degree in pharmacy (B. Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of eight years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; excluding period spent on obtaining the research degree.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice Chancellor of the University.

ii) Desirable:

1. Teaching, research industrial and/or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed/obtained, books and/or technical reports; and
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry.

C. Professor - Pharmacy:

i) Essential:

1. A basic degree in pharmacy (B. Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of ten years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade;

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy; and
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial/professional experience of five years at a senior level comparable to Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

ii) Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed/obtained, books and/or technical reports; and
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry.
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

Note:

1. If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of $\geq 60\%$ or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.
2. In respect of CGPA awarded to the candidates on a 10-Point Scale, the Table of equivalence shall be provided by the university concerned followed for determining the Class obtained by them as per (1) cited above.

VIII. PHYSICAL EDUCATION:

A. Principal/Head:

1. A Master's degree in Physical Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed),;
2. Ph.D. in Physical Education or equivalent published work in Physical Education; and
3. Ten Years teaching experience out of which five years' experience shall be in a college Physical Education.

Provided that in the event of non-availability of eligible and suitable candidates for appointment as Principal / Head as per above eligibility criteria, it would be permissible to appoint retired Principal / Head in Physical Education or contract basis for a period non exceeding one year at a time till such time the candidates complete sixty five years of age.

B. Professor: - Physical Education

1. A Master's Degree in Physical Education with a minimum of 55% (marks or an equivalent grade in a point scale wherever grading system is followed);
2. Ph.D. in Physical Education or equivalent published work; and
3. At least ten years teaching / research experience in a department / college of Physical Education out of which at least five years in the post graduate institution / University department.

C. Associate Professor: - Physical Education

1. A Master's Degree in Physical Education with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
2. At least eight years teaching / research experience in a department/college of Physical Education out of which at least three years in the post graduate level; and Ph.D. in Physical Education or Equivalent published work.

Provided that in the event of non-availability of eligible and suitable candidates for appointment as Professor/Reader as per above eligibility criteria, it would be permissible to appoint retired

Professor/Reader in Physical Education on contract basis for a period not exceeding one year at a time till such time the candidate completes sixty five years of post-retirement service.

D. Assistant Professor: - Physical Education

- 1) A Master's Degree in Physical Education with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
- 2) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC.

IX. TECHNOLOGY:

A. Assistant Professor- Technology

i) Essential:

- 1) First Class Master's Degree in the appropriate branch of Engineering & Technology.

ii) Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Papers presented at Conferences and / or in refereed journals.

B. Associate Professor - Technology

i) Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering & Technology, and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

2. In the event the candidate is from industry and the profession, the following shall constitute as essential:

First Class Master's Degree in the appropriate branch of Engineering & Technology; Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engineering & Technology and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

ii) Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed/obtained, books, and/or technical reports;
3. Experience of guiding the project work/dissertation of PG/ Research Students or supervising R&D projects in industry.

C. Professor: - Technology

i) Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering & Technology and experience of ten years in teaching, research and/ or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

OR

2. In the event the candidate is from industry and the profession, the following shall constitute as essential:
3. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
4. Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

ii) Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization; Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
2. Experience of guiding the project work/dissertation of PG/Research Students or supervising R&D projects in industry;
3. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and Capacity to undertake / lead sponsored R&D, consultancy and related activities.
4. Capacity to undertake/lead sponsored R&D, consultancy and related activities.

X. EDUCATION:

A. Assistant Professor in Education.

1. In colleges where under-graduate programmes i.e. B.Ed. and B.El.Ed. are offered, guidelines given by National Council for Teacher Education (NCTE) shall apply.
 - a) Master's degree in Science/Humanities/Arts with 50% marks and M.Ed. with at least 55% marks.
 - b) For foundation course for B.Ed. only
M.A. in Education and B.Ed. each with 55% marks.
2. In the Department of Education where M.Ed. is taught the following qualifications shall apply as per NCTE norms for the post of Assistant Professor.
 - a) Master's Degree in Arts/Humanities/Sciences/Commerce and M.Ed. each with a minimum of 55% marks.

OR

M.A. in Education and B.Ed. each with a minimum of 55% marks.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by UGC, CSIR or a similar test accredited by the UGC.

Note: Other stipulations prescribed by the UGC/University shall be mandatory for all posts.

B. Associate Professor in Education.

- (i) Master's Degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed. each with a minimum of 55% marks or its equivalent grade
- OR
- (i) M.A. (Education) and B.Ed. each with a minimum of 55% marks
 - (ii) Ph.D. in Education and
 - (iii) At least eight years of teaching experience in University department of education or College of Education of which a minimum of three years at the M.Ed. level and published work in his/her area of his specialization.

C. Professor in Education.

- (i) Master's Degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed. each with a minimum of 55% marks
- Or
- (i) M.A. (Education) with 55% marks and B.Ed. each with a minimum of 55% marks
 - (ii) Ph.D. in Education and
 - (iii) At least twelve years of teaching experience in University department of education or College of Education of which a minimum of five years at the M.Ed. level with published work in the area of his/her specialization.

XI. MINIMUM QUALIFICATIONS FOR DIRECT RECRUITMENT TO THE POSTS OF UNIVERSITY LIBRARIAN, PROFESSIONAL SENIOR (DEPUTY LIBRARIAN), PROFESSIONAL JUNIOR(ASSISTANT LIBRARIAN) AND COLLEGE LIBRARIAN:

University Librarian

- 1) A Master's Degree in Library Science /Information Science/documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record set out in these Regulations.
- 2) At least thirteen years as a Professional Senior/Deputy Librarian in a university library or eighteen years' experience as a College Librarian.
- 3) Evidence of innovative library service and organization of published work.

Desirable: An M.Phil./Ph.D. Degree in library science/information science/documentation/achieves and manuscript-keeping.

Professional Senior (Deputy Librarian):

- 1) A Master's Degree in library science/information science/documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale and a consistently good academic record.
- 2) Five years' experience as a Professional Junior/Assistant University Librarian/College Librarian.
- 3) Evidence of innovative library service and organization of published work and professional commitment, computerization of library.

Desirable: An M.Phil./Ph.D. Degree in Library Science/Information Science/Documentation/Archives and manuscript-keeping/computerization of library.

Professional Junior(Assistant Librarian/College Librarian)

- 1) A Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.
- 2) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.

XII. MINIMUM QUALIFICATIONS FOR THE POSTS OF DIRECTOR OF PHYSICAL EDUCATION AND SPORTS, DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS AND ASSISTANT DIRECTORS OF PHYSICAL EDUCATION AND SPORTS/COLLEGE DIRECTOR OF PHYSICAL EDUCATION & SPORTS SCIENCES:

I. University Director of Physical Educationa and Sports

- 1) A Ph.D. in Physical Education.
- 2) Experience of at least ten years as University Deputy or fifteen years as University Assistant DPEs/College (selection grade).

- 3) Participation in at least two national/international seminars/conferences.
- 4) Consistently good appraisal reports.
- 5) Evidence of organizing competitions and conducting coaching camps of at least two weeks' duration.
- 6) Evidence of having produced good performance teams/athletes for competitions like state/national/inter-university/combined university, etc.,

II. University Deputy Director of Physical Education and Sports:

- 1) A Ph.D. in Physical Education. Candidates from outside the university system, in addition, shall also possess at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level by the university concerned.
- 2) Eight years' experience as University Assistant DPES/College DPES, with a benefit of two years and one year for Ph.D. and M.Phil. Degree holders.
- 3) Evidence of organizing competitions and conducting coaching camps of at least two weeks duration.
- 4) Evidence of having produced good performance teams/athletes for competitions like state/national / inter-university/combined university, etc.
- 5) Passed the physical fitness test in accordance with these Regulations.
- 6) Consistently good appraisal reports

III. Assistant Director of Physical Education & Sports/ College Director of Physical Education and Sports:

- 1) A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record.
- 2) Record of having represented the university / college at the inter-university /inter-collegiate competitions or the State and/ or national championships.
- 3) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
- 4) Passed the physical fitness test conducted in accordance with these Regulations
- 5) Candidates, who are, or have been awarded Ph. D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education / College Director of Physical Education & Sports.

Physical Fitness Test Norms

- a) Subject to the above qualifications, all candidates who are required to undertake the physical fitness test shall be required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests
- b) On production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

NORMS FOR MEN			
12 MINUTES RUN/WALK TEST			
Upto 30 years	Upto 40 years	Upto 45 years	Upto 50 years
1800 metres	1500 metres	1200 metres	800 metres

NORMS FOR WOMEN			
08 MINUTES RUN/WALK TEST			
Upto 30 years	Upto 40 years	Upto 45 years	Upto 50 years
1000 metres	800 metres	600 metres	400 metres

Important Note:

- The existing qualifications will continue to apply for the positions for which amendments to Ordinance XXIV have not been proposed.

23. Amendments to Ordinance-XXIV of the Ordinances of the University related to Merit Promotion Scheme-1987 (Page No.529 to 532) of the University Calendar Volume-I, 2004) (EC 17.08.2013)

Deleted - Merit Promotion Scheme, 1987

24. Amendments to Ordinance-XXIV of the Ordinances of the University related to Merit Promotion Scheme-1998 (Page No.532 to 536) of the University Calendar Volume-I, 2004) (EC 17.08.2013)

Add the following:

Provided that the promotion of teachers who become eligible for promotion on or after 17.08.2013 shall be governed by the Career Advancement Scheme, 2010.

CAREER ADVANCEMENT SCHEME – 2010 (CAS, 2010)

1. UNIVERSITY & COLLEGE TEACHERS:

(Except the teachers of University College of Medical Sciences & Vallabhbhai Patel Chest Institute)

- (i). Persons entering the teaching profession in the University and its colleges shall be designated as Assistant Professors and shall be placed in the Pay Band III of Rs.15,600- 39,100 with Academic Grade Pay of Rs. 6,000. Lecturers already in service in the pre-revised scale of Rs. 8,000 – Rs.13,500, shall be re-designated as Assistant Professors with the said AGP of Rs. 6,000. Their CAS promotions would be subject to the (API) based Performance Based Appraisal System (PBAS) norms laid down in Annexure – I & 2 to this Ordinance.
- (ii). An Assistant Professor with completed service of four years, possessing a Ph. D. Degree in the relevant discipline shall be eligible, for moving to AGP of Rs.7,000.
- (iii). An Assistant Professor possessing an M.Phil./LL.M/M.Tech. Degree shall be eligible for the AGP of Rs. 7,000 after completion of five years service as Assistant Professor.
- iv). An Assistant Professor who does not have a Ph.D. or a M.Phil./L.L.M/M.Tech shall be eligible for the AGP of Rs. 7,000 only after completion of six years' service as Assistant Professor.
- v). The upward movement from AGP of Rs. 6,000 to AGP of Rs. 7,000 for all Assistant Professors shall be subject to their satisfying the API criteria based PBAS conditions as laid down in Annexure- I & 2.
- vi). Assistant Professors with completed service of five years at the AGP of Rs. 7,000 shall be eligible, subject to other API requirements, to move up to the AGP of Rs. 8,000.
- vii). Incumbent Readers and Lecturers (Selection Grade) who have completed three years in the current pay scale of Rs. 12,000 – Rs. 18,300 on 1 January, 2006 shall be placed in Pay Band IV of Rs. 37,400 – Rs. 67,000 with AGP of Rs. 9,000 and shall be re-designated as Associate Professors.
- viii). Incumbent Readers and Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs.12,000 – Rs.18,300 on or after 1 January, 2006 shall be placed at the appropriate stage in the Pay Band of Rs.15,600 – Rs. 39,100 with AGP of Rs. 8,000 till they complete three years of service in the grade of Lecturer (Selection Grade) / Reader.
- ix). Assistant Professors completing three years of service in the AGP of Rs. 8,000 shall be eligible, subject to the prescribed qualifying conditions to move to the Pay Band IV of Rs. 37,400 – Rs. 67,000 with AGP of Rs. 9,000 and shall be designated as Associate Professor. The candidature of a teacher for promotion shall be assessed by the Selection Committee constituted under Statue 19(1) for appointment to the post of Associate Professor and Professor after interviewing the candidate.
- x). An Associate Professor completing three years of service in the AGP of Rs. 9,000 and possessing a Ph.D. Degree in the relevant discipline shall be eligible to be appointed and designated as Professor, subject to satisfying the required credit points as per API based on PBAS methodology provided in Annexure-1 & 2 Table I-III and assessment by a duly constituted selection committee as suggested for the direct recruitment of Professor. No teacher other than those with a Ph.D. shall be promoted or appointed as Professor. The Pay Band for the post of Professors shall be PB-IV i.e. Rs. 37,400 – Rs. 67,000 with AGP of Rs. 10,000.

2. PROFESSIONAL JUNIOR (ASSISTANT LIBRARIAN)/PROFESSIONAL SENIOR (DEPUTY LIBRARIAN) IN THE UNIVERSITY/ COLLEGE LIBRARIAN:

- (i) A Professional Junior/Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) in the pre-revised scale of pay of Rs.10,000 – Rs. 15,200 shall be placed in the Pay Band of Rs.15,600 – Rs. 39,100 with AGP of Rs.7,000.
- ii) A Professional Junior (Assistant Librarian)/ College Librarian possessing a Ph.D. in Library Science, after completing service of four years in the AGP of Rs. 6,000, and if otherwise eligible as per API scoring system, and PBAS methodology laid down in Annexure-1 & 2 shall be eligible for the higher AGP of Rs. 7,000 with the Pay Band of Rs.15,600 – Rs. 39,100.
- iii) A Professional Junior (Assistant Librarian)/College Librarian not possessing a Ph.D. degree but possesses only an M.Phil.degree in Library Science at the entry level after completing service of five years in the AGP of Rs. 6,000, if otherwise eligible as per API scoring system and PBAS methodology laid down in Annexure -1& 2 shall become eligible for the higher AGP of Rs. 7,000.
- iv) After completing service of six years in the AGP of Rs. 6,000, Professional Junior(Assistant Librarian)/ College Librarian without the relevant Ph.D. and M.Phil. shall, if otherwise eligible as per API scoring system and PBAS methodology, move to the higher AGP of Rs. 7,000.
- v) On completion of service of five years, a Professional Junior(Assistant Librarian) (Sr. Scale)/ College Librarian (Sr. Scale) shall be eligible for the post of Professional Senior(Deputy Librarian) in Pay Band of Rs.15,600 – Rs. 39,100, with Academic Grade Pay of Rs. 8,000, subject to his/her fulfilling other conditions of eligibility, such as Ph.D. degree, etc., for Professional Senior(Deputy Librarian) as per API scoring system based PBAS methodology laid down in Annexure – 1 & 2. He/She shall be designated as Professional Senior/ Assistant Librarian (Selection Grade) / College Librarian (Selection Grade), as the case may be.
- vi) After completing three years in the Pay Band of Rs.15,600/– Rs. 39,100 with an AGP of Rs. 8,000, Professional Senior (Deputy Librarian) /equivalent positions shall move to the Pay Band IV i.e. of Rs. 37,400 – Rs. 67,000 with AGP of Rs. 9,000, subject to fulfilling other conditions of eligibility as per API scoring system and PBAS methodology.
- vii) A Professional Junior(Assistant Librarian) (Sr. Scale) in the University/ College Librarian (Sr. Scale) in the AGP of Rs. 7,000 not possessing Ph.D. in Library Science but who fulfill other criteria prescribed for CAS promotion under the Scheme, shall also be eligible for being placed in the AGP of Rs. 8,000.
- viii) Incumbents to the posts of Professional Senior (Deputy Librarian) Professional Junior (Assistant Librarian) (Selection Grade)/College Librarian (Selection Grade) who have completed three years in the pre-revised pay scale of Rs. 12,000 – Rs. 18,300 on 1 January, 2006 shall be fixed at an appropriate stage in the Pay Band of Rs. 37,400 – Rs. 67,000 with an AGP of Rs. 9,000. They shall continue to be designated as Professional Senior (Deputy Librarian) / Professional Junior (Assistant Librarian) Selection Grade/College Librarian Selection Grade.
- ix) Incumbents to the posts of Professional Senior/ Assistant Librarian (Selection Grade) /College Librarian (Selection Grade) who have not completed the requirement of three years in the pre-revised pay scale of Rs.12,000 – Rs. 18,300, for being eligible to be placed in the higher Pay Band of Rs. 37,400 – Rs. 67,000, shall be placed at an appropriate stage with Academic Grade Pay of Rs. 8,000 till they complete three years of service as Professional Senior(Deputy Librarian)/ Professional Junior(Assistant Librarian)Selection Grade/College Librarian (Selection Grade).

Note: The eligible Professional Junior/Senior/College Librarian shall submit their self-assessment proforma in the prescribed form.

3. ASSISTANT DIRECTOR OF PHYSICAL EDUCATION & SPORTS/DEPUTY DIRECTOR OF PHYSICAL EDUCATION/ COLLEGE DIRECTOR OF PHYSICAL EDUCATION & SPORTS :

- i) Assistant Directors of Physical Education and Sports / College DPE & S possessing Ph.D. in Physical Education at the entry level of Assistant DPE & S/ College DPE & S in the AGP of Rs. 6,000 shall, after completing service of four years in the AGP of Rs. 6,000, and if otherwise eligible as per API scoring system and PBAS methodology prescribed in the Annexure -1 & 2 shall move to higher AGP of Rs. 7,000 in the Pay Band of Rs.15,600 – Rs. 39,100.
- ii) Assistant Directors of Physical Education and Sports / College DPE & S possessing M.Phil. in Physical Education at the entry level of Assistant DPE & S / College DPE & S in the AGP of Rs. 6,000 shall, after completing service of the five years in the AGP of Rs. 6,000, be eligible for the higher AGP of Rs. 7,000 on satisfying the prescribed API scoring system and PBAS methodology.
- iii) Assistant Directors of Physical Education and Sports / College DPE&S without the relevant Ph.D. and M.Phil. shall, after completing service of six years as Assistant Director of Physical Education and Sports / College DPE&S in the AGP of Rs. 6,000, and if otherwise eligible as per API scoring system and PBAS methodology shall be placed in the AGP of Rs. 7,000.
- iv) After completing service of five years in the Pay Band of Rs.15,600 – Rs. 39,100 with the AGP of Rs. 7,000 and subject to satisfying API scoring system and PBAS methodology. Director of Physical Education and Sports (Senior Scale) / College DPE&S (Senior scale) shall move to AGP of Rs. 8,000 in the Pay band of Rs. 15,600 – Rs. 39,100. They shall be designated as Deputy Director of Physical Education and Sports / Assistant DPE&S (Selection Grade) / College DPE&S (Selection Grade), as the case may be.
- v) After completing service of three years in the Pay Band of Rs.15,600 – Rs. 39,100 and the AGP of Rs.8,000 and subject to satisfying API/ scoring system and PBAS methodology prescribed under the CAS, 2010 DPE&S/Assistant DPE&S (Selection Grade) College DPE&S (Selection Grade) shall move to the Pay Band of Rs. 37,400 – Rs. 67,000 with the AGP of Rs. 9,000. They shall continue to be designated as Deputy DPE&S/Assistant DPE&S (Selection Grade) / College DPE&S (Selection Grade)
- vi) All incumbents to the post of Deputy DPE&S/Assistant DPE&S (Selection Grade)/ College DPE&S (Selection Grade) who have completed service of at least three years in the unrevised pay scale of Rs.12,000 – Rs.18,300 as on 01-01-2006 shall be eligible to be fixed in the Pay Band of Rs. 37,400 – Rs. 67,000 with AGP of Rs. 9,000.
- vii) All incumbents to the post of Deputy DPE&S /Assistant DPE&S (Selection Grade/ College DPE&S (Selection Grade) whose services in the unrevised pay scale of Rs.12,000 – Rs. 18,300 fall short of three years which would have made them eligible to move to the higher pay band, shall be placed at an appropriate stage at the AGP of Rs. 8,000 in the pay band of Rs.15,600 – Rs. 39,000 till they complete the required service of three years as Deputy DPE&S / ADPE&S (Selection Grade) / College DPE&S (Selection Grade) in the unrevised pay scale.

Note: The eligible Assistant Director of Physical Education & Sports/Deputy Director of Physical Education/College DPE & S shall submit their self-assessment proforma in the prescribed form.

4. SCREENING CUM EVALUATION COMMITTEE/SELECTION COMMITTEE:

- (i) The Screening-cum-Evaluation Committee for promotion of Assistant Professor /Professional Junior (Assistant Librarian)/Assistant Director of Physical Education in the University from one Academic Grade Pay (AGP) to the next AGP shall consist of the following:

1. The Vice-Chancellor or his nominee – Chairperson

2. The Dean of the concerned Faculty
 3. The Head of the concerned Department
(In the case of Professional Junior(Assistant Librarian)/Assistant Director of Physical Education an expert member to be nominated by the University Librarian/University Director of Physical Education, as the case may be).
 4. One subject expert in the concerned subject to be drawn from the panel approved by the Academic Council.
- ii) The composition of the Selection Committees for promotion as Associate Professor & Professor, Professional Senior (Deputy Librarian), Deputy Director Physical Education will be the same as provided under Statute 19(1) for appointment to the said posts.

Provided that in case the Selection Committee finds that a candidate is not suitable for promotion as Associate Professor/Professor, Professional Senior (Deputy Librarian), Deputy Director Physical Education, it may consider him/her for promotion after one year. In such a case, his/her eligibility for promotion shall be deferred by one year.

- iii) Every candidate will be required to appear for interview before the Selection Committee unless on a request from any candidate the Selection Committee agrees to consider him/her in absentia.
- iv) The composition of the Screening cum Evaluation Committee/Selection Committee for College teachers shall be provided under Ordinance XVIII.

Explanations:

For the purpose of upward movement from AGP of Rs. 6,000/- to AGP of Rs. 7,000/-:

- (i) Service will mean teaching experience of Under-graduate or Post-graduate classes of the University of Delhi or its Colleges or of any other recognised University/College/Institution in India or abroad and/or research experience in the National Laboratories or R & D organisations (CSIR/ICAR, DRDO, UGC, etc.).
- (ii) It will include teaching experience as Assistant Professor/Director of Physical Education in Colleges/Assistant Director of Physical Education in the University (Permanent/Temporary/ad hoc)/ Demonstrator and research experience as Research Scientist/ Research Associate/Pool Officer.
- (iii) Teaching experience includes all period spent on leave, except extraordinary leave for non-academic purposes.
- (iv) Teachers holding D.Litt./D.Sc. will be considered at par with Ph.D.

Note: In the case of any dispute with regard to information given by the teacher in his self-assessment proforma, the decision of the screening cum-evaluation/selection committee shall be final.

S.No.	Category	Assistant Professor (From AGP Rs. 6000 to Rs. 7000)	Assistant Professor (From AGP Rs. 7000 to Rs. 8000)	Assistant Professor to Associate Professor (From AGP Rs. 8000 to Rs. 9000)	Associate Professor to Professor (From AGP Rs. 9000 to Rs. 10,000)
1.	Category I (Teaching Learning etc.	75/year	75/year	75/year	75/year
2.	Category II (Co-curricular activities etc.	15/year	15/year	15/year	15/year
3.	Minimum score requirement (I+II)*	100/year	100/year	100/year	100/year
4.	Category III (Research activities etc.)	10/year (40/assessment period)	20/year (100/assessment period)	30/year (90/assessment period)	40/year (120/assessment period)
5.	Minimum score** required (I+II+III)	110/year	120/year	130/year	140/year
6.	Assessment Procedure	Screening committee to verify API score	Screening committee to verify API score	Selection committee Comprehensive assessment by selection committee	Selection committee

***Required 10 points may be achieved either from Category I or Category II.**

S.No.	Category	Assistant Professor (From AGP Rs. 6000 to Rs. 7000)	Assistant Professor (From AGP Rs. 7000 to Rs. 8000)	Assistant Professor to Associate Professor (From AGP Rs. 8000 to Rs. 9000)	Associate Professor to Professor (From AGP Rs. 9000 to Rs. 10,000)
1.	Category I (Teaching Learning etc.)	75/year	75/year	75/year	75/year
2.	Category II (Co-curricular activities etc.)	15/year	15/year	15/year	15/year
3.	Minimum score requirement (I+II)*	100/year	100/year	100/year	100/year
4.	Category III (Research activities etc.)	5/year (20/assessment period)	10/year (50/assessment period)	15/year (45/assessment period)	20/year (60/assessment period)
5.	Minimum score required (I+II+III)	105/year	110/year	115/year	120/year
6.	Assessment Procedure	Screening committee to verify API score	Screening committee to verify API score	Selection committee	Selection committee
				Comprehensive assessment by selection committee	

***Required 10 points may be achieved either from Category I or Category II.**

API Capping/Year

S. No.	Category	Maximum API/Year
1.	Category I (Teaching Learning etc.)	120 points/year (Minimum requirement: 75/Year)
2.	Category II (Co-curricular activities etc.)	50 points/year (Minimum requirement: 15/year)
Consolidated score (I+II) required		100/Year
3.	Category III (Research activities etc.)	No upper capping* (However, following distribution pattern should be followed while calculating the aggregate)

*** Category III (Research activities etc.)**

Sub category	Cap as % of API (for 100%)
(A): Research papers/Publications (Journals & Books).	55%
(B) Research Projects	20%
(C) Research Guidance/Undergraduate Dissertations	10%
(D) Training Courses and conference/seminars etc.	15%

**SCORES FOR ACADEMIC PERFORMANCE INDICATOR (APIS) IN RECRUITMENTS
AND CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF UNIVERSITY/
COLLEGE TEACHERS**

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

S.No.	Nature of Activity	Maximum Score
1.	Lecture, seminars, tutorials, practicals, contact hours undertaken taken as percentage of lecture allocated	60
2.	Preparation and Imparting knowledge/ instruction as per curriculum, syllabus enrichment by providing additional resources to students	20
3.	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20
4.	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25
	Total score	125
	Minimum API score required	75

Note:

- While calculating the number of hours allocated, only working days/weeks will be taken in account. For example, if a teacher has been assigned 20 hours of classroom teaching per week in the University/College that teaches for 16 weeks per semester, the teacher would write 320 hours (similarly, there would be 320 hours if her teaching load is same in the second semester) in the row 1A (i). If she has actually taught for 275 hours in that semester, she would claim 275 hours in row 1A(ii). So, in all, she would get credit for $320+275 = 627$ hours for that semester. She would do similar calculation for the second semester and the total would be earned in each row.
- In most sub categories, the total score of a teacher may exceed the maximum score permitted against the relevant sub-total. In that case, the score of the teacher will be credited the maximum score. For example, a teacher who marks 900 scripts can get credit for 300 hours and may have spent another 40 hours on examination duty. This adds up to 340 hours = 34 points. But he will be awarded the maximum of 20 points in this category.

Table for API Calculation under Category I

Category	Nature of activity	Notes	Unit of assessment
Category I	Teaching, Learning and Evaluation Related Activities		
1A (i)	Classroom teaching (including lectures, seminars)	As per allocation	Hours per academic year

1A (ii)	Classroom teaching (including lectures, seminars) preparation time	Same as actual teaching hours as per attendance register	Hours per academic year
1B	Tutorials and Practicals	Actuals as per attendance register	Hours per academic year
1C	Outside classroom interaction with students	Max 0.5 of hours in 1A	Hours per academic year
	Sub total	Score = hours/10 (max score 100)	
2	Research Supervision (including Master thesis)	Max 1 hours per student per working week	Hours per academic year
	Sub-total	Score = hours/10 (max score = 30)	
3A	Question paper setting. Moderation and related work	Actual hours	Hours per academic year
3B	Invigilation/supervision and related examination duties	Actual hours	Hours per academic year
3C	Evaluation/assessment of answer scripts and assignment related to internal assessment, external and re-evaluation	Max 20 minutes per full script	Hours per academic year
	Sub-total 3	Score = hours/10 (max score = 20)	
4A	Teaching innovation including preparation of innovative course, use of innovative methodologies for teaching including bilingual/multilingual teaching	Evidence to be provided. Scores to be finalized by the screening committee	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1
4B	Preparation of new teaching-learning materials including translation, bridge materials, study pack or similar additional resource for students	Evidence to be provided. Scores to be finalized by the screening committee	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1
4C	Use of anonymous students feedback on the quality of classroom teaching and student's interaction	Performa and summary feedback to be attached	2 points per course (max 10 points)

Note: Under 4-C, the teacher is only required to give a proof that he/she administered an anonymous feedback questionnaire wherein the students can give their assessment of the quality of his/her teaching. He/She would be entitled to the points irrespective of the contents of feedback. The comments given by the students may not be used against the teacher in this exercise.

**CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT
RELATED ACTIVITIES**

S.No.	Nature of Activity	Maximum Score
	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling).	20
	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15
	Professional development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in category III)	15
	Total score	50
	Minimum API Score Required	15

Table for API Calculation under Category II

Category	Nature of activity	Notes	Unit of assessment
Category II: Co-curricular, extension and professional development related activities			
5A	Discipline related co-curricular activities (e.g. field work, study visit, student seminars, events, career counselling etc.)	Evidence to be provided. Scores to be finalized by the screening committee	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1
	Other co-curricular activities (Cultural, Sports, NSS, NCC etc.)	Scores to be finalized by the screening committee	Good = 5 Average = 3 Modest = 1
5C	Extension and dissemination activities (public lectures, talks, seminars, popular writings not covered under III)	Evidence to be provided. Scores to be finalized by the screening committee	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1
	Sub-total 5		
6A	Administrative responsibilities (including Den, Principal, Chairperson, Convenor, Teacher in-charge or similar duties that require regular office hours for its discharge)	Actual hours spent	Hours per academic year

6B	Participation in Board of Studies, Academic and Administrative committees	Actual hours spent	Hours per academic year
	Sub-total 6	Score = hours/10 (Max score = 30)	
7	Overall contribution to the collective corporate life of the institution (including 5. 6 and any other contribution)	Evidence to be provided. Scores to be finalized by the screening committee	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1
	Grand Total (1 to 7)	(Out of 250)	

CATEGORY III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Table for API Calculation under Category III

S.No.	APIs	Faculties of Engineering / Agriculture/ Veterinary/ Medical Sciences/ Science	Faculties of Languages Arts/ Humanities/ Social Sciences/ Library/ Physical Education/ Management	Max. points for University and college teacher position
III A	Research/Review Papers	Research papers (in related area/subject) published in recognized and reputable journals and periodicals, having ISBN/ ISSN numbers	Research papers (in related area/subject) published in recognized and reputable journals and periodicals, having ISBN/ ISSN numbers	15/ publication
		Conference proceedings (in related area/subject) as full papers, etc. (Abstracts not to be included)	Conference proceedings (in related area/subject) as full papers, etc. (Abstracts not to be included)	10/ publication
III B	Research Publications (Text/Subject or Reference Books)	Text/Subject or Reference Books (in related area/subject) published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers.	Text or Reference Books (in related area/subject) published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers	40/sole author; 30 co-author. Text/ Subject or Reference book author.
	Book chapters in book, other than journal articles	Chapter in Text/Subject or Reference Books (in	Chapter in Text/Subject or Reference Books (in	10/chapter

		related area/subject) published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers (Chapter in self-Edited volume should not be considered)	related area/subject) published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers (Chapter in self-Edited volume should not be considered)	
	Text/Subject or Reference Books/ Journals Edited	Text/Subject or Reference Books/ Journals Edited (in related area/subject) and published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers	Text/Subject or Reference Books/ Journals (in related area/subject) Edited and published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers	20/ Sole editor; 10/co-editors
		Books translated (in related area/subject) and published by International/ National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers	Books translated (in related area/subject) and published by International/National publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN numbers	20/sole translator 10/co-translator
		Chapters (in related area/subject) contributed to edited knowledge based volumes published by International/National publishers / State and Central Govt. Publications with ISBN/ ISSN numbers (Chapter in self-Edited volume should not be considered)	Chapters (in related area/subject) contributed to edited knowledge based volumes published by International/National publishers / State and Central Govt. Publications with ISBN/ ISSN numbers	10/chapter
		Popular article (in related area/subject) in proceedings/new letter of learned bodies/ societies or Newspaper article in area of interest.	Popular article (in related area/subject) in proceedings/new letter of learned bodies/ societies or Newspaper article in area of interest.	10/chapter

III C	Research Project			
III C(i)	Sponsored Projects carried out/ ongoing	Major Projects (as per the UGC project guidelines)	(a) Major Projects (as per the UGC project guidelines)	20/ each Project to PI 10/each to co-PI/joint PI
		Minor Projects (as per the UGC project guidelines)	(a) Minor Projects (as per the UGC project guidelines)	15/ each Project 8/each to co-PI/joint PI
III C(ii)	Consultancy Projects routed to concerned Institutions carried out/ ongoing	Amount mobilized with minimum of Rs.10.00 lakh	Amount mobilized with minimum of Rs.2.00 lakh	10/each
III C(iii)	Completed projects Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20/each major project and 10/each minor or innovative research project
III C(iv)	Project Outcome/ Output	Patent/ Technology transfer/Product/Process	Major Policy document of Govt. Bodies at Central and State level	30/each national level output or patent/ 50/ each for International level
III D	Research Guidance			
III D(i)	M.Phil.	Degree awarded only	Degree awarded only	3/each candidate
III D(ii)	Ph.D.	Degree awarded	Degree awarded	10/each candidate
		Thesis submitted	Thesis submitted	7/each candidate
III D(iii)	Undergraduate Research project guidance	Project completed	Project completed	2/year
III E	Training Courses and Conferences/Seminars/Workshop papers			
III E(i)	Refresher courses, Methodology, workshop, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each

	Programmes, Faculty Development Programmes (Max: 30 points)			
		(b) One week duration	(b) One week duration	10/each
IIIE(ii)	Papers in Conferences/ Seminars/ Workshop	Presentation of Research paper (Oral/ Poster) in:	Presentation of Research paper (Oral/ Poster) in:	
		(a) International conference	(a) International conference	10 each
		(b) National	(b) National	7.5 each
		(c) Regional/ State level	(c) Regional/State level	5 each
		(d) Local- University/ College level	(d) Local- University/ College level	3 each
IIIE(iii)	Invited lectures/ special lecture or presentations for conferences/ symposia	(a) International conference	(a) International conference	10/each
		(b) National	(b) National	5/each
		(c) Regional/ State level	(c) Regional/State level	3/each
		(d) Local- University/ College level	(d) Local- University/ College level	2/each

** If a paper presented in Conference/Seminal is published in the form of Proceedings, the points would accrue for the publication “III(a)” and not under presentation “III(E-ii)”

The parameters in table of Category-III (Research and Academic Contributions) shall have following capping in relation to the total API score claimed by the candidate.

Sub category	Cap as % of API (for 100%)
(A): Research papers/ publication (Journals, Books etc.)	55%
(B) research Projects	20%
(C) Research Guidance	10%
(D) Training Courses and conference/seminars etc.	15%

24. Amendments to Ordinance-XXIV of the Ordinances of the University related to Merit Promotion Scheme-1998 (Page No. 541 to 547) of the University Calendar Volume-I, 2004) (EC 17.08.2013)

MPS-1998 Scheme

For the promotion of teachers of University College of Medical Sciences/V.P.C.I. (under the Faculty of Medical Sciences).

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Add the following:

Provided that the promotion of teachers who become eligible for promotion on or after 17.08.2013 shall be governed by the Career Advancement Scheme, 2010.

Dynamic Assured Career Progression (DACP) Scheme for promotion of teachers of University College of Medical Sciences/ Vallabhbhai Patel Chest Institute (under the Faculty of Medical Sciences).

- (i) Persons entering the teaching profession in the University and its Colleges shall be designated as Assistant Professors and shall be placed in the Pay Band III of Rs.15,600- 39,100 with Grade Pay of Rs. 6,600. Lecturers already in service in the pre-revised scale of Rs. 8,000 – Rs.13,500, shall be re-designated as Assistant Professors with the said Grade Pay of Rs. 6,600.
- (ii) An Assistant Professor after completing two years' service in Grade Pay of Rs.6600/- in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200 shall be eligible for moving to Grade Pay of Rs.7600 in PB-3 and be designated as Associate Professor.
- iii) An Associate Professor after completing four years' service in Grade Pay of Rs.7600/- in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500 shall be eligible for moving to Grade Pay of Rs.8700 in PB-4 and be designated as Professor.
- iv) A Professor after completing seven years' service in Grade Pay of Rs.8700/- in PB-4 shall be eligible for moving to Grade Pay of Rs.10000 in PB-4.

Note: The eligible teachers shall submit their self-assessment proforma in the form prescribed by the University.

25. Amendments to Ordinance-XXIV of the Ordinances of the University related to Principal/Dean/Director of Medical Colleges/Institution (Page No. 527) of the University Calendar Volume-I, 2004) (EC 17.08.2013)

Replace the existing with the following:

Principal/Dean/Director of Medical College/ Institution

Academic Qualification

Should possess the recognized postgraduate medical qualifications and other academic qualifications from a recognized institution.

Teaching/Research Experience

A minimum of ten years' teaching experience as Professor/Associate Professor/Reader in a Medical College/Institute. Out of which at least five years should be as Professor in a department.

Preference for these appointments may be given to the Heads of the Departments.

Director/Medical Superintendent of the affiliated teaching hospital

Should possess a recognized post graduate medical qualification from a recognized Institution with 10 years administrative experience.

(A) Professor in Anatomy

Academic Qualification

M.S. (Anatomy)/M.D.(Anatomy)/DNB* (Anatomy)/MBBS with M.Sc. (Anatomy)/M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy)/M.Sc. (Med. Anatomy) with D.Sc. (Med. Anatomy).

Teaching/Research Experience

- (i) As Reader/Associate Professor in Anatomy for three years in a recognized Medical College.
- (ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Anatomy

Academic Qualification

M.S. (Anatomy)/ M.D.(Anatomy)/DNB* (Anatomy)/MBBS with M.Sc. (Anatomy)/ M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy)/M.Sc. (Med. Anatomy) with D.Sc. (Med. Anatomy).

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Anatomy for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor/ Lecturer in Anatomy

Academic Qualification

M.S. (Anatomy)/M.D.(Anatomy)/DNB* (Anatomy)/MBBS with M.Sc. (Anatomy)/M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy)/M.Sc. (Med. Anatomy) with D.Sc. (Med. Anatomy).

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Physiology

Academic Qualification

M.D. (Physiology)/DNB*(Physiology)/MBBS with M.Sc.(Physiology)/ M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology) /M.Sc. (Med. Physiology) with D.Sc. (Med. Physiology)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Physiology for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Physiology

Academic Qualification

M.D. (Physiology)/DNB* (Physiology)/MBBS with M.Sc.(Physiology)/ M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology) /M.Sc. (Med. Physiology) with D.Sc. (Med. Physiology)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Physiology for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Physiology

Academic Qualification

M.D. (Physiology)/DNB* (Physiology)/MBBS with M.Sc.(Physiology)/ M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology) /M.Sc. (Med. Physiology) with D.Sc. (Med. Physiology)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Biochemistry

Academic Qualification

M.D. (Biochemistry)/DNB* (Biochemistry)/MBBS with M.Sc. (Med. Biochemistry)/M.Sc. (Med. Biochemistry) with Ph.D. (Med. Biochemistry)/M.Sc. (Med. Biochemistry) with D.Sc. (Med Biochemistry)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Biochemistry for three years in a recognized Medical College.
- (ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Biochemistry

Academic Qualification

M.D. (Biochemistry)/DNB* (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry)/M.Sc. (Med. Biochemistry) with Ph.D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med Biochemistry)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Biochemistry for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Biochemistry

Academic Qualification

M.D. (Biochemistry)/DNB* (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry)/M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med Biochemistry)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Pharmacology

Academic Qualification

M.D.(Pharmacology)/DNB* (Pharmacology)/MBBS with Ph.D. (Med. Pharmacology)/M.Sc.(Med. Pharmacology) with Ph.D. (Med. Pharmacology)/MSc (Med. Pharmacology) with D.Sc. (Med Pharmacology).

Teaching/Research Experience

- (i) As Reader/Associate Professor in Pharmacology for three years in a recognized Medical College.
- (ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Pharmacology

Academic Qualification

M.D.(Pharmacology)/DNB* (Pharmacology)/MBBS with Ph.D. (Med. Pharmacology)/M.Sc.(Med. Pharmacology) with Ph.D. (Med. Pharmacology)/MSc (Med. Pharmacology) with D.Sc. (Med pharmacology)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Pharmacology for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Pharmacology

Academic Qualification

M.D.(Pharmacology)/DNB* (Pharmacology)/MBBS with Ph.D. (Med. Pharmacology)/M.Sc.(Med. Pharmacology) with Ph.D. (Med. Pharmacology)/MSc (Med. Pharmacology) with D.Sc. (Med Pharmacology)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Pathology

Academic Qualification

M.D.(Pathology) /DNB* (Pathology)/Ph.D. (Pathology)/D.Sc. (Pathology)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Pathology for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Pathology

Academic Qualification

M.D.(Pathology) /DNB* (Pathology)/Ph.D. (Pathology)/D.Sc. (Pathology)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Pathology for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Pathology

Academic Qualification

M.D.(Pathology) /DNB* (Pathology)/Ph.D. (Pathology)/D.Sc. (Pathology)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Microbiology

Academic Qualification

M.D. (Bacteriology)/ M.D. (Microbiology)/ DNB* (Microbiology)/ M.B.B.S. with M.Sc.(Med.Bacteriology)/ M.Sc. (Med. Microbiology) with Ph.D. (Med.Bacteriology)/ M.Sc.(Med.Bacteriology) with Ph.D. (Med.Bacteriology)/M.Sc.(Med.Bacteriology) with D.Sc.(Med.Bacteriology)M.Sc.(Med.Microbiology) with Ph.D. (Med. Microbiology) /M.Sc. (Med. Microbiology) with D.Sc.(Med. Microbiology)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Microbiology for three years in a recognized Medical College.
- (ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Microbiology

Academic Qualification

M.D.(Bacteriology)/ M.D.(Microbiology)/ DNB*(Microbiology)/ M.B.B.S.with M.Sc.(Med. Bacteriology)/ M.Sc. (Med. Microbiology) with Ph.D. (Med. Bacteriology) /M.Sc.(Med.Bacteriology) with Ph.D. (Med.Bacteriology)/ M.Sc.(Med.Bacteriology)with D.Sc.(Med.Bacteriology) /M.Sc.(Med.Microbiology) with Ph.D. (Med. Microbiology)/ M.Sc. (Med. Microbiology) with D.Sc.(Med. Microbiology)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Microbiology for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Microbiology

Academic Qualification

M.D.(Bacteriology)/ M.D.(Microbiology)/ DNB*(Microbiology)/ M.B.B.S.with M.Sc.(Med. Bacteriology)/ M.Sc. (Med. Microbiology) with Ph.D. (Med. Bacteriology)/ M.Sc.(Med.Bacteriology) with Ph.D. (Med.Bacteriology)/ M.Sc.(Med.Bacteriology)with D.Sc.(Med.Bacteriology)/ M.Sc.(Med.Microbiology) with Ph.D. (Med. Microbiology)/ M.Sc. (Med. Microbiology) with D.Sc.(Med. Microbiology)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Forensic Medicine

Academic Qualification

M.D. (Forensic Medicine) /DNB* (Forensic Medicine)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Forensic Medicine for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Forensic Medicine

Academic Qualification

M.D. (Forensic Medicine) /DNB* (Forensic Medicine)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Forensic Medicine for four years in a recognized medical college.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Forensic Medicine

Academic Qualification

M.D. (Forensic Medicine) /DNB* (Forensic Medicine)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Community Medicine

Academic Qualification

M.D.(Social & Preventive Medicine)/MD(Community Med.)/MD (Community Health Administration)/MD (Health Administration)/DNB* (in the concerned specialty)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Community Medicine for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Community Medicine

Academic Qualification

M.D. (Social & Preventive Medicine)/MD (Community Med.)/MD (Community Health Administration)/MD (Health Administration)/DNB* (in the concerned specialty)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Community Medicine for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Community Medicine

Academic Qualification

M.D. (Social & Preventive Medicine)/ MD (Community Med.)/ MD (Community Health Administration)/ MD (Health Administration)/DNB* (in the concerned specialty)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Oto-Rhino-Laryngology

Academic Qualification

M.S.(Oto-Rhino-Laryngology)/DNB* (Oto-Rhino-Laryngology)/

Teaching/Research Experience

- (i) As Reader/Associate Professor in Oto-Rhino-Laryngology for three years in a recognized Medical College.
- (ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Oto-Rhino-Laryngology

Academic Qualification

M.S.(Oto-Rhino-Laryngology)/DNB* (Oto-Rhino-Laryngology)/

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Oto-Rhino-Laryngology for four years in a recognized medical college.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Oto-Rhino-Laryngology

Academic Qualification

M.S.(Oto-Rhino-Laryngology)/DNB* (Oto-Rhino-Laryngology)/

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/ Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Ophthalmology

Academic Qualification

M.S. (Ophthalmology)/ M.D.(Ophthalmology)/DNB* (Ophthalmology)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Ophthalmology for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Ophthalmology

Academic Qualification

M.S. (Ophthalmology)/ M.D.(Ophthalmology)/DNB* (Ophthalmology)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Ophthalmology for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Ophthalmology

Academic Qualification

M.S. (Ophthalmology)/ M.D.(Ophthalmology)/DNB* (Ophthalmology)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in General Medicine

Academic Qualification

M.D.(Medicine)/ M.D.(General Medicine)/DNB* (General Medicine)

Teaching/Research Experience

- (i) As Reader/Associate Professor in General Medicine for three years in a recognized Medical College.
- (ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in General Medicine

Academic Qualification

M.D.(Medicine)/ M.D.(General Medicine)/DNB* (General Medicine)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in General Medicine for four years in a recognized medical college.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in General Medicine

Academic Qualification

M.D.(Medicine)/ M.D.(General Medicine)/DNB* (General Medicine)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/ Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in General Surgery

Academic Qualification

M.S.(Surgery)/M.S.(General Surgery)/DNB* (General Medicine)

Teaching/Research Experience

- (i) As Reader/Associate Professor in General Surgery for three years in a recognized Medical College.
- (ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in General Surgery

Academic Qualification

M.S.(Surgery)/M.S.(General Surgery)/DNB* (General Medicine)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in General Surgery for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in General Surgery

Academic Qualification

M.S.(Surgery)/M.S.(General Surgery)/DNB* (General Medicine)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Obstetrics and Gynecology

Academic Qualification

M.D. (Obstetrics and Gynecology)/ M.S. (Obstetrics and Gynecology)/DNB* (Obstetrics and Gynecology)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Obstetrics and Gynecology for three years in a recognised Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Obstetrics and Gynecology

Academic Qualification

M.D. (Obstetrics and Gynecology)/ M.S. (Obstetrics and Gynecology)/DNB* (Obstetrics and Gynecology)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Obstetrics and Gynecology for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Obstetrics and Gynecology

Academic Qualification

M.D. (Obstetrics and Gynecology)/ M.S. (Obstetrics and Gynecology)/DNB* (Obstetrics and Gynecology)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Paediatrics

Academic Qualification

M.D. (Paediatrics) /DNB* (Paediatrics)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Paediatrics for three years in a recognised Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Paediatrics

Academic Qualification

M.D. (Paediatrics) /DNB* (Paediatrics)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Paediatrics for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Paediatrics

Academic Qualification

M.D. (Paediatrics) /DNB* (Paediatrics)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/ Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Tuberculosis and Respiratory Medicine/ Pulmonary Medicine

Academic Qualification

M.D. (Tuberculosis)/M.D. (TB & Respiratory Dis)/ M.D.(Medicine) with T.D.D., D.T.D. or D.T.C.D./M.D. (TB & Chest Diseases)/DNB* in the concerned specialty

Teaching/Research Experience

- (i) As Reader/Associate Professor in Tuberculosis for three years in a recognised Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Tuberculosis and Respiratory Medicine/ Pulmonary Medicine

Academic Qualification

M.D. (Tuberculosis)/M.D. (TB & Respiratory Dis)/ M.D.(Medicine) with T.D.D., D.T.D. or D.T.C.D./M.D. (TB & Chest Diseases)/DNB* in the concerned specialty

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Tuberculosis for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Tuberculosis and Respiratory Medicine/ Pulmonary Medicine

Academic Qualification

M.D. (Tuberculosis)/M.D. (TB & Respiratory Dis)/ M.D.(Medicine) with T.D.D., D.T.D. or D.T.C.D./M.D. (TB & Chest Diseases)/DNB* in the concerned specialty

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Psychiatry

Academic Qualification

M.D. (Psychiatry)/ DNB* (Psychiatry)/M.D. (Psychological Med.)/M.D. (Medicine) with Diploma (Psychological Med.)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Psychiatry for three years in a recognised Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Psychiatry

Academic Qualification

M.D. (Psychiatry)/ DNB* (Psychiatry)/M.D. (Psychological Med.)/M.D. (Medicine) with Diploma (Psychological Med.)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Psychiatry for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Psychiatry

Academic Qualification

M.D. (Psychiatry)/ DNB* (Psychiatry)/M.D. (Psychological Med.)/M.D. (Medicine) with Diploma (Psychological Med.)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Dermatology Venereology and Leprosy

Academic Qualification

M.D. (Derm. & Ven.)/M.D. (Derm. Ven. & Leprosy)/M.D. (Dermatology)/M.D. (Derm. Including Ven.)/ M.D.(Derm. including Ven./Lep)/M.D. (Medicine) with D.V.D. or D.D./DNB* in the concerned specialty.

Teaching/Research Experience

- (i) As Reader/Associate Professor in Venereology/Dermatology for three years in a recognised Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Dermatology Venereology and Leprosy

Academic Qualification

M.D. (Derm.&Ven.)/M.D. (Derm. Ven. & Leprosy)/M.D. (Dermatology)/M.D. (Derm. Including Ven.)/ M.D.(Derm. including Ven./Lep)/M.D. (Medicine) with D.V.D. or D.D./DNB* in the concerned specialty.

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Venereology/Dermatology for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Dermatology Venereology and Leprosy

Academic Qualification

M.D. (Derm.&Ven.)/M.D. (Derm. Ven. & Leprosy)/M.D. (Dermatology)/M.D. (Derm. Including Ven.)/ M.D.(Derm. including Ven./Lep)/M.D. (Medicine) with D.V.D. or D.D./DNB* in the concerned specialty.

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/ Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Orthopaedics

Academic Qualification

M.S. (Orthopaedics) /DNB* (Orthopedics)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Orthopaedics for three years in a recognised Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Orthopaedics

Academic Qualification

M.S. (Orthopaedics) /DNB* (Orthopedics)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Orthopaedics for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Orthopaedics

Academic Qualification

M.S. (Orthopaedics) /DNB* (Orthopedics)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/ Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Anaesthesiology

Academic Qualification

M.D. (Anaesthesiology)/ M.S. (Anaesthesiology) /DNB* (Anaesthesiology)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Anaesthesiology for three years in a recognised Medical College.
- (ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Anaesthesiology

Academic Qualification

M.D. (Anaesthesiology)/ M.S. (Anaesthesiology) /DNB* (Anaesthesiology)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Anaesthesiology for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Anaesthesiology

Academic Qualification

M.D. (Anaesthesiology)/ M.S. (Anaesthesiology) /DNB* (Anaesthesiology)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Radio-Diagnosis

Academic Qualification

M.D.(Radio-Diagnosis)/ M.D.(Radiology/M.S. (Radiology)/DNB* (Radio-Diagnosis)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Radio-Diagnosis for three years in a recognised Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Radio-Diagnosis

Academic Qualification

M.D.(Radio-Diagnosis)/ M.D.(Radiology/M.S. (Radiology)/DNB* (Radio-Diagnosis)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Radio-Diagnosis for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Radio-Diagnosis

Academic Qualification

M.D.(Radio-Diagnosis)/ M.D.(Radiology/M.S. (Radiology)/DNB* (Radio-Diagnosis)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Radio-Therapy

Academic Qualification

M.D.(Radio-Therapy)/ MD (Radio-Diagnosis)/M.D.(Radiology/M.S. (Radiology)/ DNB* (Radio-Therapy)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Radio-Therapy for three years in a recognised Medical College.
- (ii) Four research papers accepted/ published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Radio-Therapy

Academic Qualification

M.D.(Radio-Therapy)/ MD (Radio-Diagnosis)/M.D.(Radiology/ M.S. (Radiology)/DNB* (Radio-Therapy)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Radio-Therapy for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Radio-Therapy

Academic Qualification

M.D.(Radio-Therapy)/MD (Radio-Diagnosis)/M.D.(Radiology/M.S. (Radiology)/DNB* (Radio-Therapy)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Nuclear Medicine

Academic Qualification

M.D. (Nuclear Medicine)/DNB* (Nuclear Medicine)/M.D. (Radio-Therapy) with two years' experience in Nuclear Medicine in a recognized centre/M.D. (Medicine) with DRM or DNM/M.D. (Radio-Diagnosis) with two years' experience in Nuclear Medicine in a recognized centre/M.D. (Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM or DNB in Nuclear Medicine with two years' experience in Nuclear Medicine in a recognized centre.

Teaching/Research Experience

- (i) As Reader/Associate Professor in Nuclear Medicine for three years in a recognised Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Nuclear Medicine

Academic Qualification

M.D. (Nuclear Medicine)/DNB* (Nuclear Medicine)/M.D. (Radio-Therapy) with two years' experience in Nuclear Medicine in a recognized centre/M.D. (Medicine) with DRM or DNM/M.D. (Radio-Diagnosis) with two years' experience in Nuclear Medicine in a recognized centre/M.D. (Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM or DNB in Nuclear Medicine with two years' experience in Nuclear Medicine in a recognized centre.

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Nuclear Medicine for four years in a recognized medical college.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Nuclear Medicine

Academic Qualification

M.D. (Nuclear Medicine)/DNB* (Nuclear Medicine)/M.D. (Radio-Therapy) with two years' experience in Nuclear Medicine in a recognized centre/M.D. (Medicine) with DRM or DNM/M.D. (Radio-Diagnosis) with two years' experience in Nuclear Medicine in a recognized centre/M.D. (Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM or DNB in Nuclear Medicine with two years' experience in Nuclear Medicine in a recognized centre.

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Bio-Physics

Academic Qualification

M.D. (Bio-Physics)/M.Sc. (Bio-Physics or Medical Biochemistry) with Ph.D. (Bio-Physics)/M.D.(Physiology) or M.D. (Biochemistry) with one year training in Bio-Physics

Teaching/Research Experience

- (i) As Reader/Associate Professor in Bio-Physics for three years in a recognised Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Bio-Physics

Academic Qualification

M.D. (Bio-Physics)/M.Sc. (Bio-Physics or Medical Biochemistry) with Ph.D. (Bio-Physics)/M.D.(Physiology) or M.D. (Biochemistry) with one year training in Bio-Physics

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in Bio-Physics for four years in a recognized Medical College.
- (ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Bio-Physics

Academic Qualification

M.D. (Bio-Physics)/M.Sc. (Bio-Physics or Medical Biochemistry) with Ph.D. (Bio-Physics)/M.D.(Physiology) or M.D. (Biochemistry) with one year training in Bio-Physics

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Radiological Physics

Academic Qualification

M.Sc.(Physics/Chemistry/Bio-Physics/Radiological Physics) with Ph.D. (Physics/Chemistry/Bio-Physics/Radiological Physics)

Teaching/Research Experience

(i) As Reader/Associate Professor in Radiological Physics for three years in a recognised Medical College.

(ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Radiological Physics

Academic Qualification

M.Sc.(Physics/Chemistry/Bio-Physics/Radiological Physics) with Ph.D. (Physics/Chemistry/Bio-Physics/Radiological Physics)

Teaching/Research Experience

(i) As Lecturer/Assistant Professor in Radiological Physics for four years in a recognized medical college.

(ii) Two research papers accepted/ published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor/ Lecturer in Radiological Physics

Academic Qualification

M.Sc.(Physics/Chemistry/Bio-Physics/Radiological Physics) with Ph.D. (Physics/Chemistry/Bio-Physics/Radiological Physics)

Teaching/Research Experience

(i) Requisite recognized post-graduate qualification.

(ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Emergency Medicine

Academic Qualification

MD (General Medicine)/MS(General Surgery)/MD (Resp. Medicine)/ MD(Anaesthesiology)/ MS(Orthopaedics)/DNB* in the concerned specialty with 2 years training in Emergency Medicine^{#1}

Teaching/Research Experience

- (i) As Reader/Associate Professor in the subject concerned for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Emergency Medicine

Academic Qualification

MD (General Medicine)/MS(General Surgery)/MD (Resp. Medicine)/ MD(Anaesthesiology)/ MS(Orthopaedics)/DNB* in the concerned specialty with 2 years training in Emergency Medicine^{#1}

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in the concerned subject for four years in a recognized medical college.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Emergency Medicine

Academic Qualification

MD (General Medicine)/MS(General Surgery)/MD (Resp. Medicine)/ MD(Anaesthesiology)/ MS(Orthopaedics)/DNB* in the concerned specialty with 2 years training in Emergency Medicine^{#1}

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

^{#1}:The academic qualifications shown above will be the academic qualifications required for teaching faculty for a period of ten years from the date of notification by MCI (15th December, 2009). Thereafter, MD (Emergency Medicine) will be the required academic qualification for appointment to posts in Emergency Medicine.

(A) Professor in Infectious disease

Academic Qualification

MD/ DNB* (General Medicine) with Diploma in Tropical Medicine MD (Community Medicine)/MD (Medicine)/MD (Paediatrics) DNB* in the concerned specialty with 2 years training in Infectious Disease ^{#1}

Teaching/Research Experience

- (i) As Reader/Associate Professor in the subject concerned for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Infectious disease

Academic Qualification

MD/ DNB* (General Medicine) with Diploma in Tropical Medicine MD (Community Medicine)/MD (Medicine)/MD (Paediatrics) DNB* in the concerned specialty with 2 years training in Infectious Disease ^{#1}

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in the concerned subject for four years in a recognized medical college.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Infectious disease

Academic Qualification

MD/ DNB* (General Medicine) with Diploma in Tropical Medicine MD (Community Medicine)/MD (Medicine)/MD (Paediatrics) DNB* in the concerned specialty with 2 years training in Infectious Disease ^{#1}

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

^{#2:}The academic qualifications shown above will be the academic qualifications required for teaching faculty for a period of ten years from the date of notification by MCI (15th December, 2009).

Thereafter, MD (Infectious Disease) will be the required academic qualification for appointment to posts in Infectious Disease.

(A) Professor in Nutrition

Academic Qualification

MD/DNB* in Biochemistry/ Physiology/Pathology/ Medicine/Social & Preventive Medicine/Community Medicine/Paediatrics with M.Sc. in applied Nutrition or training for a period of one year.

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Nutrition

Academic Qualification

MD/DNB* in Biochemistry/ Physiology/Pathology/ Medicine/Social & Preventive Medicine/Community Medicine/Paediatrics with M.Sc. in applied Nutrition or training for a period of one year.

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in subject concerned for four years in a recognized medical college.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Nutrition

Academic Qualification

MD/DNB* in Biochemistry/ Physiology/Pathology/ Medicine/Social & Preventive Medicine/Community Medicine/Paediatrics with M.Sc. in applied Nutrition or training for a period of one year.

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Physical Medicine and Rehabilitation

Academic Qualification

MD/ DNB* (PMR)/MD/ DNB* (Medicine) with Diploma in PMR MS/ DNB* (General Surgery)/MS/ DNB* (Orthopaedics) with two years special training in the specialty of Physical Medicine and Rehabilitation

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Physical Medicine and Rehabilitation

Academic Qualification

MD/ DNB* (PMR)/MD/ DNB* (Medicine) with Diploma in PMR MS/ DNB* (General Surgery)/MS/ DNB* (Orthopaedics) with two years special training in the specialty of Physical Medicine and Rehabilitation

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in subject concerned for four years in a recognized medical college.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Physical Medicine and Rehabilitation

Academic Qualification

MD/ DNB* (PMR)/MD/ DNB* (Medicine) with Diploma in PMR MS/ DNB* (General Surgery)/MS/ DNB* (Orthopaedics) with two years special training in the specialty of Physical Medicine and Rehabilitation

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Human Metabolism

Academic Qualification

MD/ DNB* (Endocrinology) or MD/ DNB* (Medicine)/ MD/DNB*(Paediatrics) with two years special training in Endocrinology

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned (Endocrinology/Human Metabolism) for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Human Metabolism

Academic Qualification

MD/ DNB* (Endocrinology) or MD/ DNB* (Medicine)/ MD/DNB*(Paediatrics) with two years special training in Endocrinology

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in subject concerned (Endocrinology/Human Metabolism) for four years in a recognized Medical College.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Human Metabolism

Academic Qualification

MD/ DNB* (Endocrinology) or MD/ DNB* (Medicine)/ MD/DNB*(Paediatrics) with two years special training in Endocrinology

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Immuno Haematology & Blood Transfusion

Academic Qualification

DM/ DNB* (Immunology) or MD/ DNB* (Immuno Haematology & Blood Transfusion)/ MD/DNB*(Pathology or Microbiology or Haematology) with two years teaching experience or special training in Immuno Haematology & Blood Transfusion.

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Immuno Haematology & Blood Transfusion

Academic Qualification

DM/ DNB* (Immunology) or MD/ DNB* (Immuno Haematology & Blood Transfusion)/ MD/DNB*(Pathology or Microbiology or Haematology) with two years teaching experience or special training in Immuno Haematology & Blood.

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in subject concerned for four years in a recognized medical college.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Immuno Haematology & Blood Transfusion

Academic Qualification

DM/ DNB* (Immunology) or MD/ DNB* (Immuno Haematology & Blood Transfusion)/ MD/DNB*(Pathology or Microbiology or Haematology) with two years teaching experience or special training in Immuno Haematology & Blood Transfusion.

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Medical Genetics

Academic Qualification

DM/ DNB* (Medical Genetics)/MD/ DNB* (Medical Genetics)/MD/DNB*(General Medicine or Paediatrics or Obstt. & Gynae)with two years special training in Medical Genetics.

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned (Medical Genetics) for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Medical Genetics

Academic Qualification

DM/ DNB* (Medical Genetics)/MD/ DNB* (Medical Genetics)/MD/DNB*(General Medicine or Paediatrics or Obstt. & Gynae)with two years special training in Medical Genetics.

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in subject concerned (Medical Genetics) for four years in a recognized Medical College.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Medical Genetics

Academic Qualification

DM/ DNB* (Medical Genetics)/MD/ DNB* (Medical Genetics)/MD/DNB*(General Medicine or Paediatrics or Obstt. & Gynae)with two years special training in Medical Genetics.

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Family Medicine

Academic Qualification

MD/ DNB* (Family Medicine)/MD/DNB*(General Medicine)

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned (Family Medicine/ General Medicine) for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Family Medicine

Academic Qualification

MD/ DNB* (Family Medicine)/MD/DNB*(General Medicine)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in subject concerned (Family Medicine/ General Medicine) for four years in a recognized Medical College.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Family Medicine

Academic Qualification

MD/ DNB* (Family Medicine)/MD/DNB*(General Medicine)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Aviation Medicine/ Aerospace Medicine

Academic Qualification

MD/ DNB* (Aviation Medicine)/MD/DNB*(Aerospace Medicine)

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned (Aviation Medicine/ Aerospace Medicine) for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Aviation Medicine/ Aerospace Medicine

Academic Qualification

MD/ DNB* (Aviation Medicine)/MD/DNB*(Aerospace Medicine)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in subject concerned (Aviation Medicine/ Aerospace Medicine) for four years in a recognized Medical College.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Aviation Medicine/ Aerospace Medicine

Academic Qualification

MD/ DNB* (Aviation Medicine)/MD/DNB*(Aerospace Medicine)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Geriatrics

Academic Qualification

MD/ DNB* (Family Medicine)/MD/DNB*(General Medicine)/MD/DNB*(Geriatrics)

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned (Family Medicine/ General Medicine/Geriatrics) for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Geriatrics

Academic Qualification

MD/ DNB* (Family Medicine)/MD/DNB*(General Medicine)/MD/DNB*(Geriatrics)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in subject concerned (Family Medicine/General Medicine/Geriatrics) for four years in a recognized Medical College.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Geriatrics

Academic Qualification

MD/ DNB* (Family Medicine)/MD/DNB*(General Medicine)/MD/DNB*(Geriatrics)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Health Administration

Academic Qualification

MD/ DNB* (Community Health Administration)/MD/DNB*(Health Administration)

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Health Administration

Academic Qualification

MD/ DNB* (Community Health Administration)/MD/DNB*(Health Administration)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in subject concerned for four years in a recognized medical college.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Health Administration

Academic Qualification

MD/ DNB* (Community Health Administration)/MD/DNB*(Health Administration)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Hospital Administration

Academic Qualification

MD/ DNB* (Hospital Administration)/ MD/DNB*(Community Health Administration)/MD/ DNB* (Health Administration)

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor/Reader in Hospital Administration

Academic Qualification

MD/ DNB* (Hospital Administration)/MD/ DNB*(Community Health Administration)/ MD/DNB* (Health Administration)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in subject concerned for four years in a recognized Medical College.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Hospital Administration

Academic Qualification

MD/DNB*(HospitalAdministration)/MD/DNB*(Community Health Administration)/ MD/ DNB* (Health Administration)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Sports Medicine

Academic Qualification

MD/ DNB* (Sports Medicine)/MS/DNB*(Orthopaedics)/MD/DNB*(PMR)/MD/DNB* (Physiology)/ with two years' experience in sports medicine.

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Sports Medicine

Academic Qualification

MD/ DNB* (Sports Medicine)/MS/DNB*(Orthopaedics)/MD/DNB*(PMR)/MD/DNB* (Physiology)/ with two years' experience in sports medicine.

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in subject concerned for four years in a recognized medical college.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Sports Medicine

Academic Qualification

MD/ DNB* (Sports Medicine)/MS/DNB*(Orthopaedics)/MD/DNB*(PMR)/MD/DNB* (Physiology)/ with two years' experience in sports medicine.

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Rheumatology

Academic Qualification

MD/ DNB* (Rheumatology)/MD/DNB*(Medicine)/with two years' experience in Rheumatology/Immunology.

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned (Rheumatology) for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Rheumatology

Academic Qualification

MD/ DNB* (Rheumatology)/MD/DNB*(Medicine)/with two years' experience in Rheumatology/Immunology.

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in subject concerned (Rheumatology) for four years in a recognized Medical College.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Rheumatology

Academic Qualification

MD/ DNB* (Rheumatology)/MD/DNB*(Medicine)/with two years' experience in Rheumatology/Immunology.

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Health Education

Academic Qualification

MD/ DNB* (Social & Preventive Medicine)/MD/DNB*(Community Medicine)/MD/DNB* (Health Administration)

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned (Health Education) for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Health Education

Academic Qualification

MD/ DNB* (Social & Preventive Medicine)/MD/DNB*(Community Medicine)/ MD/DNB* (Health Administration)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in subject concerned (Health Education) for four years in a recognized Medical College.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Health Education

Academic Qualification

MD/ DNB* (Social & Preventive Medicine)/MD/DNB*(Community Medicine)/MD/DNB* (Health Administration)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Occupational Health

Academic Qualification

MD/ DNB* (Psychiatry)/MD/DNB*(PMR)/MS/DNB*(Orthopaedics)

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned (Occupational Health) for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Occupational Health

Academic Qualification

MD/ DNB* (Psychiatry)/MD/DNB*(PMR)/MS/DNB*(Orthopaedics)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in subject concerned (Occupational Health) for four years in a recognized Medical College.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Occupational Health

Academic Qualification

MD/ DNB* (Psychiatry)/MD/DNB*(PMR)/MS/DNB*(Orthopaedics)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Public Health

Academic Qualification

MD/ DNB* (Community Medicine)/MD/ DNB* (Social & Preventive Medicine)/MD/ DNB* (Health Administration)

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned (Public Health) for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Public Health

Academic Qualification

MD/ DNB* (Community Medicine)/MD/ DNB* (Social & Preventive Medicine)/MD/ DNB* (Health Administration)

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in subject concerned (Public Health) for four years in a recognized Medical College.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Public Health

Academic Qualification

MD/ DNB* (Community Medicine)/MD/ DNB* (Social & Preventive Medicine)/MD/ DNB* (Health Administration)

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Virology

Academic Qualification

MD/ DNB* (Microbiology)/MD/ DNB* (Pathology)/MD/ DNB* (Medicine)/M.Sc. Medical Virology with Ph.D. in virology with two years special training in virology.

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned (Virology) for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Virology

Academic Qualification

MD/ DNB* (Microbiology)/MD/ DNB* (Pathology)/MD/ DNB* (Medicine)/M.Sc. Medical Virology with Ph.D. in virology with two years special training in virology.

Teaching/Research Experience

- (i) As Lecturer/Assistant Professor in subject concerned (Virology) for four years in a recognized Medical College.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Virology

Academic Qualification

MD/ DNB* (Microbiology)/MD/ DNB* (Pathology)/MD/ DNB* (Medicine)/M.Sc. Medical Virology with Ph.D. in virology with two years special training in virology.

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

***Teaching Experience against the post of ‘Assistant Professor/Lecturer’, for all the broad specialties for the candidates possessing DNB Qualification:**

- (1) For the candidates possessing DNB Qualification from MCI recognized Medical Colleges/central institutes where there are MD/MS courses running:

Three years teaching experience in the subject in a recognized Medical College either during the DNB course or after obtaining DNB qualification.

- (2) For the candidates possessing DNB Qualification from MCI recognized Medical Colleges/central institutes where there are no MD/MS courses running:

Three years teaching experience in the subject in a recognized Medical College either during the DNB course or after possessing DNB qualification. The concerned candidate would also require one year of additional teaching/ research experience in the concerned subject in a recognized Medical College after obtaining DNB qualification.

- (3) For the candidates possessing DNB Qualification from Centers other than of MCI recognized Medical Colleges/central institutes:

Three years teaching experience in the subject either during the DNB course or after possessing DNB qualification. The concerned candidate would require two years additional teaching experience as Sr. Resident/Research Associate (CSIR) in a MCI recognized medical college/central institute. The concerned candidate should have minimum two publications (accepted/published) in indexed journals (national/international; as first/second author). In case the concerned candidate does not have the required publication, he/she must have a total of three years teaching experience in a recognized Medical College/central institute after possessing DNB qualification.

For Teaching Experience against the post of ‘Associate Professor/Reader’, for all the broad specialties, if a DNB qualified candidate is working as Assistant Professor in a M.C.I. recognized college medical /Central institute, he/she would require one more year of teaching/research experience to be promoted as Associate Professor over and above the minimum time frame for MD/MS candidate.

Persons possessing DNB qualification on the basis of which they have already been promoted as Associate Professor/Professor in the concerned department, may be treated at par with MD/MS in the broad-specialty and DM/M.Ch. in the Super-Specialty without any further teaching/research experience.

(A) Professor in Paedodontics and Preventive Dentistry

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) As Reader/Associate Professor for five years in a recognized Medical College/Dental College.
- (ii) Shall have published at least two papers as first author in the specialty in International/national journals.

(B) Associate Professor in Paedodontics and Preventive Dentistry

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Four years teaching experience after post-graduation
- (ii) Shall have published at least one paper as first author in the specialty in International/national journals.

(C) Assistant Professor in Paedodontics and Preventive Dentistry

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/ Registrar / Demonstrator/ Tutor.

(A) Professor in Orthodontics and Dentofacial Orthopedics

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) As Reader/Associate Professor for five years in a recognized Medical College/Dental College.
- (ii) Shall have published at least two papers as first author in the specialty in International/national journals.

(B) Associate Professor in Orthodontics and Dentofacial Orthopedics

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Four years teaching experience after post-graduation
- (ii) Shall have published at least one paper as first author in the specialty in International/national journals.

(C) Assistant Professor in Orthodontics and Dentofacial Orthopedics

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/ Registrar / Demonstrator/ Tutor.

(A) Professor in Prosthodontics & Crown And Bridge

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) As Reader/Associate Professor for five years in a recognized Medical College/Dental College.
- (ii) Shall have published at least two papers as first author in the specialty in International/national journals.

(B) Associate Professor in Prosthodontics & Crown And Bridge

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Four years teaching experience after post-graduation
- (ii) Shall have published at least one paper as first author in the specialty in International/national journals.

(C) Assistant Professor in Prosthodontics & Crown And Bridge

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/ Registrar / Demonstrator/ Tutor.

(A) Professor in Periodontology

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) As Reader/Associate Professor for five years in a recognized Medical College/Dental College.
- (ii) Shall have published at least two papers as first author in the specialty in International/national journals.

(B) Associate Professor in Periodontology

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Four years teaching experience after post-graduation
- (ii) Shall have published at least one paper as first author in the specialty in International/national journals.

(C) Assistant Professor in Periodontology

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/ Registrar / Demonstrator/ Tutor.

(A) Professor in Oral and Maxillofacial Surgery

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) As Reader/Associate Professor for five years in a recognized Medical College/Dental College.
- (ii) Shall have published at least two papers as first author in the specialty in International/national journals.

(B) Associate Professor in Oral and Maxillofacial Surgery

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Four years teaching experience after post-graduation
- (ii) Shall have published at least one paper as first author in the specialty in International/national journals.

(C) Assistant Professor in Oral and Maxillofacial Surgery

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/ Registrar / Demonstrator/ Tutor.

(A) Professor in Conservative Dentistry and Endodontics

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) As Reader/Associate Professor for five years in a recognized Medical College/Dental College.
- (ii) Shall have published at least two papers as first author in the specialty in International/national journals.

(B) Associate Professor in Conservative Dentistry and Endodontics

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Four years teaching experience after post-graduation
- (ii) Shall have published at least one paper as first author in the specialty in International/national journals.

(C) Assistant Professor in Conservative Dentistry and Endodontics

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/ Registrar / Demonstrator/ Tutor.

(A) Professor in Oral Pathology & Microbiology

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) As Reader/Associate Professor for five years in a recognized Medical College/Dental College.
- (ii) Shall have published at least two papers as first author in the specialty in International/national journals.

(B) Associate Professor in Oral Pathology & Microbiology

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Four years teaching experience after post-graduation
- (ii) Shall have published at least one paper as first author in the specialty in International/national journals.

(C) Assistant Professor in Oral Pathology & Microbiology

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/ Registrar / Demonstrator/ Tutor.

(A) Professor in Public Health Dentistry

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) As Reader/Associate Professor for five years in a recognized Medical College/Dental College.
- (ii) Shall have published at least two papers as first author in the specialty in International/national journals.

(B) Associate Professor in Public Health Dentistry

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Four years teaching experience after post-graduation
- (ii) Shall have published at least one paper as first author in the specialty in International/national journals.

(C) Assistant Professor in Public Health Dentistry

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/ Registrar / Demonstrator/ Tutor.

(A) Professor in Oral Medicine And Radiology

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) As Reader/Associate Professor for five years in a recognized Medical College/Dental College.
- (ii) Shall have published at least two papers as first author in the specialty in International/national journals.

(B) Associate Professor in Oral Medicine And Radiology

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Four years teaching experience after post-graduation
- (ii) Shall have published at least one paper as first author in the specialty in International/national journals.

(C) Assistant Professor in Oral Medicine And Radiology

Academic Qualification

M.D.S./DNB in the subject

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification.
- (ii) Three years teaching experience in the subject in a recognized Medical College/Dental College as Resident/ Registrar / Demonstrator/ Tutor.

(A) Professor in Cardiology

Academic Qualification

D.M./DNB*(Cardiology)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.
- (ii) Minimum of four research publications in Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Cardiology

Academic Qualification

D.M./DNB*(Cardiology)

Teaching/Research Experience

- (i) As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution.
- (ii) Minimum of two research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Cardiology

Academic Qualification

D.M./DNB*(Cardiology)

Teaching/Research Experience

- (i) Requisite recognized specialization qualification in the subject.
- (ii) Three years teaching experience in Cardiology in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Neurology

Academic Qualification

D.M./DNB* (Neurology)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Cardiology for three years in a recognized medical college/teaching institution.
- (ii) Minimum of four research publications in Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Neurology

Academic Qualification

D.M./DNB* (Neurology)

Teaching/Research Experience

- (i) As Assistant Professor/Lecturer in Cardiology for two years in a recognized Medical College/teaching institution.
- (ii) Minimum of two research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Neurology

Academic Qualification

D.M./DNB* (Neurology)

Teaching/Research Experience

- (i) Requisite recognized specialization qualification in the subject.
- (ii) Three years teaching experience in Cardiology in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Medical Gastroenterology

Academic Qualification

D.M/DNB (Medical Gastroenterology) / D.M/ DNB* (Gastroenterology)/M.D. /DNB* (Medicine) or M.D/DNB* (Paediatrics) with 2 years special training in Gastroenterology

Teaching/Research Experience

- (i) As Reader/Associate Professor in Medical Gastroenterology for three years in a recognized Medical College/teaching institution.
- (ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Medical Gastroenterology

Academic Qualification

D.M/DNB (Medical Gastroenterology) / D.M/ DNB* (Gastroenterology)/M.D. /DNB* (Medicine) or M.D/DNB* (Paediatrics) with 2 years special training in Gastroenterology

Teaching/Research Experience

- (i) As Assistant Professor/Lecturer in Medical Gastroenterology for two years in a recognized Medical College/teaching institution.
- (ii) Minimum of two research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Medical Gastroenterology

Academic Qualification

D.M/DNB (Medical Gastroenterology) / D.M/ DNB* (Gastroenterology)/M.D. /DNB* (Medicine) or M.D/DNB* (Paediatrics) with 2 years special training in Gastroenterology

Teaching/Research Experience

- (i) Requisite recognized specialization qualification in the subject.
- (ii) Three years teaching experience in Gastroenterology in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Cardio Vascular & Thoracic Surgery

Academic Qualification

M.Ch/ DNB* (Cardio Vascular & Thoracic Surgery)/ M.Ch/ DNB* (Cardiac Surgery)/ M.Ch/ DNB* (Vascular Surgery)/ M.Ch/ DNB* (Thoracic Surgery)

Teaching/Research Experience

(i) As Reader/Associate Professor in Thoracic Surgery for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications in Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Cardio Vascular & Thoracic Surgery

Academic Qualification

M.Ch/ DNB* (Cardio Vascular & Thoracic Surgery)/ M.Ch/ DNB* (Cardiac Surgery)/ M.Ch/ DNB* (Vascular Surgery)/ M.Ch/ DNB* (Thoracic Surgery)

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Thoracic Surgery for two years in a recognized Medical College/teaching institution.

(ii) Minimum of two research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Cardio Vascular & Thoracic Surgery

Academic Qualification

M.Ch/ DNB* (Cardio Vascular & Thoracic Surgery)/ M.Ch/ DNB* (Cardiac Surgery)/ M.Ch/ DNB* (Vascular Surgery)/ M.Ch/ DNB* (Thoracic Surgery)

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in Thoracic Surgery in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Neuro-Surgery

Academic Qualification

M.Ch. /DNB* (Neuro-Surgery)

Teaching/Research Experience

(i) As Reader/Associate Professor in Neuro-Surgery for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Neuro-Surgery

Academic Qualification

M.Ch. /DNB* (Neuro-Surgery)

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Neuro-Surgery for two years in a recognized Medical College/teaching institution.

(ii) Minimum of two research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Neuro-Surgery

Academic Qualification

M.Ch. /DNB* (Neuro-Surgery)

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in Neuro-Surgery in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Plastic & Reconstructive Surgery

Academic Qualification

M.Ch. /DNB* (Plastic & Reconstructive Surgery)/M.Ch. /DNB* (Plastic Surgery)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Plastic Surgery for three years in a recognized medical college/teaching institution.
- (ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Plastic & Reconstructive Surgery

Academic Qualification

M.Ch. /DNB* (Plastic & Reconstructive Surgery)/M.Ch. /DNB* (Plastic Surgery)

Teaching/Research Experience

- (i) As Assistant Professor/Lecturer in Plastic Surgery for two years in a recognized Medical College/teaching institution.
- (ii) Minimum of two research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Plastic & Reconstructive Surgery

Academic Qualification

M.Ch. /DNB* (Plastic & Reconstructive Surgery)/M.Ch. /DNB* (Plastic Surgery)

Teaching/Research Experience

- (i) Requisite recognized specialization qualification in the subject.
- (ii) Three years teaching experience in Plastic Surgery in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Paediatric Surgery

Academic Qualification

M.Ch. /DNB* (Paediatric Surgery)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Paediatric Surgery for three years in a recognized medical college/teaching institution.
- (ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Paediatric Surgery

Academic Qualification

M.Ch. /DNB* (Paediatric Surgery)

Teaching/Research Experience

- (i) As Assistant Professor/Lecturer in Paediatric Surgery for two years in a recognized Medical College/teaching institution.
- (ii) Minimum of two research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Paediatric Surgery

Academic Qualification

M.Ch. /DNB* (Paediatric Surgery)

Teaching/Research Experience

- (i) Requisite recognized specialization qualification in the subject.
- (ii) Three years teaching experience in Paediatric Surgery in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Urology

Academic Qualification

M.Ch. /DNB* (Urology)

Teaching/Research Experience

- (i) As Reader/Associate Professor in Urology for three years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with minimum of 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Urology

Academic Qualification

M.Ch. /DNB* (Urology)

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Urology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of two research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Urology

Academic Qualification

M.Ch. /DNB* (Urology)

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in Urology in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Endocrinology

Academic Qualification

D.M. /DNB* (Endocrinology)/M.D. /DNB* (Medicine) or M.D. /DNB* (Paediatrics) with two years special training in Endocrinology.

Teaching/Research Experience

(i) As Reader/Associate Professor in Endocrinology for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Endocrinology

Academic Qualification

D.M. /DNB* (Endocrinology)/M.D. /DNB* (Medicine) or M.D. /DNB* (Paediatrics) with two years special training in Endocrinology

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Endocrinology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Endocrinology

Academic Qualification

D.M. /DNB* (Endocrinology)/M.D. /DNB* (Medicine) or M.D. /DNB* (Paediatrics) with two years special training in Endocrinology

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in Endocrinology in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Nephrology

Academic Qualification

D.M. /DNB* (Nephrology)

Teaching/Research Experience

(i) As Reader/Associate Professor in Nephrology for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Nephrology

Academic Qualification

D.M. /DNB* (Nephrology)

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Nephrology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Nephrology

Academic Qualification

D.M. /DNB* (Nephrology)

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in Nephrology in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Clinical Haematology

Academic Qualification

D.M. /DNB* (Clinical Haematology)/ M.D. /DNB* (Medicine) or MD /DNB* (Paediatrics) or M.D. /DNB* (Pathology) with 2 years special training in Clinical Haematology.

Teaching/Research Experience

(i) As Reader/Associate Professor in Clinical Haematology for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Clinical Haematology

Academic Qualification

D.M. /DNB* (Clinical Haematology)/ M.D. /DNB* (Medicine) or M.D. /DNB* (Paediatrics) or M.D. /DNB* (Pathology) with 2 years special training in Clinical Haematology.

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Clinical Haematology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Clinical Haematology

Academic Qualification

D.M. /DNB* (Clinical Haematology)/ M.D. /DNB* (Medicine) or M.D. /DNB* (Paediatrics) or M.D. /DNB* (Pathology) with 2 years special training in Clinical Haematology.

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Clinical Pharmacology

Academic Qualification

D.M. /DNB* (Clinical Pharmacology)/ M.D. /DNB* (Pharmacology) with 2 years special training in Clinical Pharmacology.

Teaching/Research Experience

(i) As Reader/Associate Professor in Clinical Pharmacology for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be fulfilled with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Clinical Pharmacology

Academic Qualification

D.M. /DNB* (Clinical Pharmacology)/ M.D. /DNB* (Pharmacology) with 2 years special training in Clinical Pharmacology.

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Clinical Pharmacology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Clinical Pharmacology

Academic Qualification

D.M. /DNB* (Clinical Pharmacology)/ M.D. /DNB* (Pharmacology) with 2 years special training in Clinical Pharmacology.

Teaching/Research Experience

- (i) Requisite recognized specialization qualification in the subject.
- (ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Immunology

Academic Qualification

D.M. /DNB* (Immunology)/ M.D. /DNB* (Pathology) or MD /DNB* (Microbiology) or MD/DNB* (Paediatrics) with 2 years special training in Immunology.

Teaching/Research Experience

- (i) As Reader/Associate Professor in clinical Immunology for three years in a recognized medical college/teaching institution.
- (ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Immunology

Academic Qualification

D.M. /DNB* (Immunology)/ M.D. /DNB* (Pathology) or MD /DNB* (Microbiology) or MD/DNB* (Paediatrics) with 2 years special training in Immunology.

Teaching/Research Experience

- (i) As Assistant Professor/Lecturer in clinical Immunology for two years in a recognized Medical College/teaching institution.
- (ii) Minimum of two research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Immunology

Academic Qualification

D.M. /DNB* (Immunology)/ M.D. /DNB* (Pathology) or MD /DNB* (Microbiology) or MD/DNB* (Paediatrics) with 2 years special training in Immunology.

Teaching/Research Experience

- (i) Requisite recognized specialization qualification in the subject.
- (ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Medical Genetics (Super Specialty)

Academic Qualification

D.M. /DNB* (Medical Genetics)/ M.D. /DNB* (Paediatrics) or MD /DNB* (Medicine) or MD/DNB* (Anatomy) with 2 years special training in Medical Genetics.

Teaching/Research Experience

- (i) As Reader/Associate Professor in Medical Genetics (Super Specialty) for three years in a recognized Medical College/teaching institution.
- (ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be filled with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Medical Genetics (Super Specialty)

Academic Qualification

D.M. /DNB* (Medical Genetics)/ M.D. /DNB* (Paediatrics) or MD /DNB* (Medicine) or MD/DNB* (Anatomy) with 2 years special training in Medical Genetics.

Teaching/Research Experience

- (i) As Assistant Professor/Lecturer in Medical Genetics (Super Specialty) for two years in a recognized Medical College/teaching institution.
- (ii) Minimum of four research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Medical Genetics (Super Specialty)

Academic Qualification

D.M. /DNB* (Medical Genetics)/ M.D. /DNB* (Paediatrics) or MD /DNB* (Medicine) or MD/DNB* (Anatomy) with 2 years special training in Medical Genetics.

Teaching/Research Experience

- (i) Requisite recognized specialization qualification in the subject.
- (ii) Three years teaching experience in the subject concerned in a recognized medical college as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Medical Oncology

Academic Qualification

D.M. /DNB* (Medical Oncology)/ M.D. /DNB* (Medicine) or MD /DNB* (Radiotherapy) or MD/DNB* (Paediatrics) with 2 years special training in Medical Oncology.

Teaching/Research Experience

- (i) As Reader/Associate Professor in Medical Oncology for three years in a recognized medical college/teaching institution.
- (ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Medical Oncology

Academic Qualification

D.M. /DNB* (Medical Oncology)/ M.D. /DNB* (Medicine) or MD /DNB* (Radiotherapy) or MD/DNB* (Paediatrics) with 2 years special training in Medical Oncology.

Teaching/Research Experience

- (i) As Assistant Professor/Lecturer in Medical Oncology for two years in a recognized Medical College/teaching institution.
- (ii) Minimum of two research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Medical Oncology

Academic Qualification

D.M. /DNB* (Medical Oncology)/ M.D. /DNB* (Medicine) or MD /DNB* (Radiotherapy) or MD/DNB* (Paediatrics) with 2 years special training in Medical Oncology.

Teaching/Research Experience

- (i) Requisite recognized specialization qualification in the subject.
- (ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Neonatology

Academic Qualification

D.M. /DNB* (Neonatology)/ M.D. /DNB* (Paediatrics) with 2 years special training in Neonatology.

Teaching/Research Experience

- (i) As Reader/Associate Professor in Neonatology for three years in a recognized medical college/teaching institution.
- (ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Neonatology

Academic Qualification

D.M. /DNB* (Neonatology)/ M.D. /DNB* (Paediatrics) with 2 years special training in Neonatology.

Teaching/Research Experience

- (i) As Assistant Professor/Lecturer in Neonatology for two years in a recognized Medical College/teaching institution.
- (ii) Minimum of four research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Neonatology

Academic Qualification

D.M. /DNB* (Neonatology)/ M.D. /DNB* (Paediatrics) with 2 years special training in Neonatology.

Teaching/Research Experience

- (i) Requisite recognized specialization qualification in the subject.
- (ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Surgical Oncology

Academic Qualification

M Ch /DNB* (Surgical Oncology)/ M.S. /DNB* (Surgery) or MS /DNB* (ENT) or MS/DNB* (Orthopaedics) or MD/DNB* (Obstt. & Gynae.) with 2 years special training in Surgical Oncology.

Teaching/Research Experience

(i) As Reader/Associate Professor in Surgical Oncology for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken fulfilled with minimum of 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Surgical Oncology

Academic Qualification

M Ch /DNB* (Surgical Oncology)/ M.S. /DNB* (Surgery) or MS /DNB* (ENT) or MS/DNB* (Orthopaedics) or MD/DNB* (Obstt. & Gynae.) with 2 years special training in Surgical Oncology.

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Surgical Oncology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Surgical Oncology

Academic Qualification

M Ch /DNB* (Surgical Oncology)/ M.S. /DNB* (Surgery) or MS /DNB* (ENT) or MS/DNB* (Orthopaedics) or MD/DNB* (Obstt. & Gynae.) with 2 years special training in Surgical Oncology.

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Pulmonary Medicine (Super Specialty)

Academic Qualification

DM /DNB* (Pulmonary Medicine)/ MD/DNB* (Respiratory Medicine) or MD /DNB* (General Medicine) or MD/DNB* (Paediatrics) with 2 years special training in Pulmonary Medicine.

Teaching/Research Experience

(i) As Reader/Associate Professor in Pulmonary Medicine for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Pulmonary Medicine (Super Specialty)

Academic Qualification

DM /DNB* (Pulmonary Medicine)/ MD/DNB* (Respiratory Medicine) or MD /DNB* (General Medicine) or MD/DNB* (Paediatrics) with 2 years special training in Pulmonary Medicine.

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Pulmonary Medicine for two years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Pulmonary Medicine (Super Specialty)

Academic Qualification

DM /DNB* (Pulmonary Medicine)/ MD/DNB* (Respiratory Medicine) or MD /DNB* (General Medicine) or MD/DNB* (Paediatrics) with 2 years special training in Pulmonary Medicine.

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Rheumatology (Super Specialty)

Academic Qualification

MD/ DNB* (General Medicine) or MD/ DNB* (Paediatrics Medicine) or MD/ DNB* (PMR) or with two years' experience in Rheumatology.

Teaching/Research Experience

- (i) As Reader/Associate Professor in subject concerned Rheumatology (Super Specialty) for three years in a recognized Medical College.
- (ii) Four research papers accepted/published in Indexed/national journals as first/second author on cumulative basis.

Out of these four research publications minimum of two research publications must be published during the tenure of the Associate Professor.

(B) Associate Professor in Rheumatology (Super Specialty)

Academic Qualification

MD/ DNB* (General Medicine) or MD/ DNB* (Paediatrics Medicine) or MD/ DNB* (PMR) or with two years' experience in Rheumatology.

Teaching/Research Experience

- (i) As Assistant Lecturer/Assistant Professor in subject concerned (Rheumatology Super specialty) for four years in a recognized Medical College.
- (ii) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of the Assistant Professor.

(C) Assistant Professor in Rheumatology (Super Specialty)

Academic Qualification

MD/ DNB* (General Medicine) or MD/ DNB* (Paediatrics Medicine) or MD/ DNB* (PMR) or with two years' experience in Rheumatology.

Teaching/Research Experience

- (i) Requisite recognized post-graduate qualification in the subject.
- (ii) Three years teaching experience in the subject as Resident/ Registrar/ Demonstrator/ Tutor in a recognized Medical College either during the postgraduate course or after obtaining the postgraduate degree in the subject.

(A) Professor in Child Adolescent Psychiatry

Academic Qualification

MD /DNB* (Psychiatry) with 2 years special training in Child Adolescent Psychiatry.

Teaching/Research Experience

- (i) As Reader/Associate Professor in Child Adolescent Psychiatry for three years in a recognized Medical College/teaching institution.
- (ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Child Adolescent Psychiatry

Academic Qualification

MD /DNB* (Psychiatry) with 2 years special training in Child Adolescent Psychiatry.

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Child Adolescent Psychiatry for two years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Child Adolescent Psychiatry

Academic Qualification

MD /DNB* (Psychiatry) with 2 years special training in Child Adolescent Psychiatry.

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Paediatrics Gastroenterology

Academic Qualification

DM /DNB* (Gastroenterology) or MD/DNB* (Paediatrics) with 2 years special training in Gastroenterology.

Teaching/Research Experience

(i) As Reader/Associate Professor in Paediatrics Gastroenterology for three years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Paediatrics Gastroenterology

Academic Qualification

DM /DNB* (Gastroenterology) or MD/DNB* (Paediatrics) with 2 years special training in Gastroenterology.

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Paediatrics Gastroenterology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Paediatrics Gastroenterology

Academic Qualification

DM /DNB* (Gastroenterology) or MD/DNB* (Paediatrics) with 2 years special training in Gastroenterology.

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Paediatrics Cardiology

Academic Qualification

DM /DNB* (Cardiology) or MD/DNB* (Paediatrics) with 2 years special training in Cardiology.

Teaching/Research Experience

(i) As Reader/Associate Professor in Paediatrics Cardiology for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Paediatrics Cardiology

Academic Qualification

DM /DNB* (Cardiology) or MD/DNB* (Paediatrics) with 2 years special training in Cardiology.

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Paediatrics Cardiology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Paediatrics Cardiology

Academic Qualification

DM /DNB* (Cardiology) or MD/DNB* (Paediatrics) with 2 years special training in Cardiology.

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

(A) Professor in Cardiac Anaesthesiology

Academic Qualification

MD /DNB* (Anaesthesia) with 2 years special training in Cardiac Anaesthesiology.

Teaching/Research Experience

(i) As Reader/Associate Professor in Cardiac Anaesthesiology for three years in a recognized medical college/teaching institution.

(ii) Minimum of four research publications Indexed/national journals.

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of four research publications should be taken on cumulative basis with 2 research publications published during the tenure of the Associate Professor.

(B) Associate Professor in Cardiac Anaesthesiology

Academic Qualification

MD /DNB* (Anaesthesia) with 2 years special training in Cardiac Anaesthesiology.

Teaching/Research Experience

(i) As Assistant Professor/Lecturer in Cardiac Anaesthesiology for two years in a recognized Medical College/teaching institution.

(ii) Minimum of four research publications in Indexed /National Journals

Provided that these research publications are published/accepted for publication in Journals by National Associations/Societies of the respective specialties as first author.

Further provided that the requirement of two research publications should be fulfilled with 2 research publications published during the tenure of the Assistant Professor.

(C) Assistant Professor in Cardiac Anaesthesiology

Academic Qualification

MD /DNB* (Anaesthesia) with 2 years special training in Cardiac Anaesthesiology.

Teaching/Research Experience

(i) Requisite recognized specialization qualification in the subject.

(ii) Three years teaching experience in the subject concerned in a recognized Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

25. Amendments to Regulations Leave Rules – 2013 For Permanent University And College Teachers Page No.729 (University Calendar Volume-II, 1989) (EC 17.08.2013)

A. These Leave Rules shall come in to force with effect from the date of approval of the Executive Council.

B. Leave of any kind cannot be availed as a matter of right. It can be refused/revoked by the sanctioning authority in the interest of the institution. Leave shall always be got sanctioned in advance, except in case of urgency.

C. Subject to (B) above, the University and College teachers shall be eligible for the following kinds of leave:

1. DUTY LEAVE

Duty Leave of the maximum of 30 days in an academic year may be granted for the following:

(a) Attending Conferences, congresses, symposia and seminars on behalf of the University and with the permission of the University/College.

(b) Delivering lectures in institutions and Universities at the invitation of such institutions or Universities received by the University/College, and accepted by the Vice-Chancellor/Governing Body of the College.

(c) Working in another Indian or foreign University, any other agency, institution or organization, when so deputed by the University/College.

(d) Participating in a delegation or working on a committee appointed by the Central Government, State Government, the University Grants Commission, a sister University or any other academic body, and

(e) For performing any other duty for the University/College.

- (f) The duration of leave should be such as may be considered necessary by the sanctioning authority on each occasion.
- (g) The leave may be granted on full pay, provided that if the teacher receives a fellowship or honorarium or any other financial assistance beyond the amount needed for normal expenses, he/she may be sanctioned duty leave on reduced pay and allowances.
- (h) Duty leave may be combined with earned leave, half pay leave or extraordinary leave.
- (i) Duty Leave should be given also for attending meetings in the UGC, DST, etc. where a teacher is invited to share expertise with academic bodies, government or NGO.

2. STUDY LEAVE

1. The scheme of Study Leave provides an opportunity to avail of scholarships/fellowships awarded to the faculty who wish to acquire new knowledge and to improve analytical skills. When a teacher is awarded a scholarship or stipend (by whatever nomenclature used) for pursuing further studies leading to Ph.D/ Post-doctoral qualification or for undertaking research project in a higher education institution a broad, the amount of the scholarship/fellowships shall not be linked to the recipient's pay/salary paid to her/him by his/her parent institution. The awardees shall be paid salary for the entire duration of fellowship/scholarship, provided of course s/he does not take up any other remunerative jobs like teaching in the host country.
2. A teacher on Study Leave shall not take up, during the period of that leave, any regular or part-time appointment under an organization in India or abroad. S/he may however be allowed to accept a fellowship or a research scholarship or an ad hoc teaching and research assignment with honorarium or any other form of assistance, other than regular employment in an institution either in India or abroad, provided that the Executive Council/ Governing Body of his/her parent institution may, if it so desires, sanction study leave on reduced pay and allowances to the extent of any receipt in this regard, in lieu of teaching etc., which may be determined by his/ her employer.
3. Study leave may be granted to entry-level appointees as Assistant professor / Assistant Librarian / Assistant Director of Physical Education and Sports/College DPE & S (other than an Associate Professor or Professor of a University/College/institution, who is otherwise eligible for sabbatical leave) after a minimum of three years of continuous service, to pursue a special line of study or research directly related to his/her work in the University/College/institution or to make a special study of the various aspects of university organization and methods of education giving full plan of work.
4. Study Leave shall be granted by the Executive Council/Governing Body on the recommendation of the Head of the Department/Principal concerned. The leave shall not be granted for more than three years in one spell, save in very exceptional cases, in which the Executive Council/Syndicate is satisfied that such extension is unavoidable on academic grounds and necessary in the interest of the University/College/institution.
5. Study leave shall not be granted to a teacher who is due to retire within five years of the date on which s/he is expected to return to duty after the expiry of study leave.
6. Study leave may be granted not more than twice during one's career. However, when study leave is taken in combination of Earned Leave/ Extra-Ordinary-Leave/ Half-Pay-Leave, under no circumstances, shall the maximum period during the entire service exceed five years.
7. Study leave may be granted more than once provided that not less than five years have elapsed after the teacher returned to duty on completion of earlier spell of study leave. For subsequent spell of study leave, the teacher shall indicate the work period done during the of earlier leave as also give details of work to be done during the proposed study spell of leave.

8. No teacher who has been granted study leave shall be permitted to alter substantially the course of study or the programme of research without the permission of the Executive council/ Governing Body. In the event of the course of study falls short of study leave sanctioned, the teacher shall resume duty on the conclusion of the course of study unless the previous approval of the Executive Council/Governing Body to treat the period of short-fall as Extra-Ordinary leave has been obtained.
9. Subject to the maximum period of absence from duty on leave not exceeding three years, study leave may be combined with earned leave, half-pay-leave, extra-ordinary leave or vacation provided that the earned leave at the credit of the teacher shall be availed of at the discretion of the teacher. When study leave is taken in continuation of vacation, period of study leave shall be deemed to begin to run on the expiry of the vacation. A teacher who is selected to a higher post during study leave, shall be placed in that position and shall get the higher scale only after joining the post.
10. Subject to fulfillment of the stipulated conditions of grant of study leave laid down under the study leave bond, the period of study leave shall count as service for the purposes of retirement benefits (new pension scheme/pension/contributory provident fund), provided that the teacher rejoins the University/College/institution on the expiry of his/her study leave, and serve for the period for which the Bond has been executed.
11. Study leave granted to a teacher shall be deemed to be cancelled availed in case it is not availed of within 12 months of its sanction, provided that where study leave granted has been so cancelled, the teacher may apply again for such leave.
12. A teacher availing herself / himself of study leave, shall undertake that s/he shall serve the University/college/institution for a continuous period of at least three years to be calculated from the date of his/her resuming duty on expiry of the study leave.
13. A teacher –
 - a) who is unable to complete his/ her studies within the period him of study leave granted to him / her, or
 - b) who fails to rejoin the service of the University on the expiry of his/ her study leave, or
 - c) who rejoins the service of the University but leaves the service without completing the prescribed period of service after rejoining the service, or
 - d) who within the said period is dismissed or removed from the service by the University; shall be liable to refund to the University/College/institution, the amount of leave salary and allowances and other expenses, incurred on the teacher or paid to him/her or on his/her behalf in connection with the course of study.
14. The teacher on study leave shall submit to the Registrar/Principal of his/her parent University/College/Institution six-monthly reports of progress in his/her studies from his / her supervisor or the Head of the institution. This report shall reach the Registrar/Principal within one month of the expiry of every six months of the study leave. If the report does not reach the Registrar/Principal within the specified time, the payment of leave salary may be deferred till the receipt of such report.
15. The teacher on study leave shall submit a comprehensive report on the completion of the study leave period. A copy of the research document/monograph/academic paper produced during the period of study leave shall be put in the public domain, preferably on the website of the University/College/Institution.

EXPLANATION:

If a teacher asks for extension of study leave and is not granted the extension but does not rejoin duty on the expiry of the leave originally sanctioned s/he shall be deemed to have failed to rejoin the service on the expiry of her/his leave for the purpose of recovery of dues under these guidelines.

Notwithstanding the above, the Executive Council/Governing Body may order that nothing in these guidelines shall apply to a teacher who, within three years of return to duty from study leave is permitted to retire from service on medical grounds, provided further that the Executive Council/Governing Body may in any other exceptional case, waive or reduce, for reasons to recorded, the amount refundable by a teacher under these guidelines.

16. After the leave has been sanctioned, the teacher shall, before availing himself / herself of the leave, execute a bond on the prescribed format appended with rules, in favour of the University/College/Institution, binding himself/herself for the due fulfillment of the conditions laid down in the foregoing paragraph and give security of immovable property to the satisfaction of the Registrar /Principal or a fidelity bond of an insurance company or a guarantee by a scheduled bank or furnish security of two permanent teachers for the amount which might become refundable to the University/College/Institution.

3. SABBATICAL LEAVE:

- (i) Permanent, whole time teachers of the University and Colleges who have completed seven years of service as Reader/Associate Professor or Professor/Principal may be granted sabbatical leave to undertake study or research or other academic pursuit solely for the object of increasing their proficiency and usefulness to the University/College and higher education system.
- (ii) The duration of leave shall not exceed one year at a time and two years in the entire career of a teacher.
- (iii) A teacher, who has availed himself/herself of study leave, will not be entitled to the sabbatical leave.

Provided further that sabbatical leave shall not be granted until after the expiry of five years from the date of the teacher's return from previous study leave or any kind of training programme of duration of one year or more.

- (iv) A teacher shall, during the period of sabbatical leave, be paid full pay and allowances (subject to the prescribed conditions being fulfilled) at the rates applicable to him/her immediately prior to his/her proceeding on sabbatical leave.
- (v) A teacher on sabbatical leave shall not take up, during the period of that leave, any regular appointment under another organization in India or abroad. He/she may, however, be allowed to accept a fellowship or a research scholarship or ad hoc teaching and research assignment with honorarium or any other form of assistance, other than regular employment in an institution of advanced studies, *provided* that in such cases the Executive Council/Governing Body may, if it so desires, sanction sabbatical leave on reduced pay and allowances.
- (vi) During the period of sabbatical leave, the teacher shall be allowed to draw the increment on the due date. The period of leave shall also count as service for purposes of pension/contributory provident fund, provided that the teacher rejoins the University/College on the expiry of his/her leave.

4. Casual Leave

- (i) Total casual leave granted to a teacher shall not exceed 8 days in an academic year.
- (ii) Casual leave cannot be combined with any other kind of leave except special casual leave. However, such casual leave may be combined with holidays including Sundays. Holidays or Sundays falling within the period of casual leave shall not be counted as casual leave.

5. Special Casual Leave

- (i) Special casual leave, not exceeding 10 days in an academic year, may be granted to a teacher:
 - (a) To conduct examination of a university/Public Service Commission/board of examination or other similar bodies/institutions; and
 - (b) To inspect academic institutions attached to a statutory board, etc.
- (ii) In computing the 10 days' leave admissible, the days of actual journey, if any, to and from the places where activities specified above, take place, will be excluded.
- (iii) In addition, special casual leave to the extent mentioned below, may also be granted;
 - (a) To undergo sterilization operation (vasectomy or salpingectomy) under family welfare programme. Leave in this case will be restricted to 6 working days; and
 - (b) To a female teacher who undergoes non-puerperal sterilization. Leave in this case will be restricted to 14 days.
 - (c) Special casual leave cannot be accumulated, nor can it be combined with any other kind of leave except casual leave. It may be granted in combination with holidays or vacation by the sanctioning authority on each occasion;

6. Earned Leave

- (i) Earned leave admissible to a teacher shall be:
 - (a) 1/30th of actual service including vacation; *plus*
 - (b) 1/3rd of the period, if any, during which he/she is required to perform duty during vacation.

For purposes of computation of period of actual service, all periods of leave except casual, special casual and duty leave shall be excluded.

- (ii) Earned leave at the credit of a teacher shall not accumulate beyond 300 days. The maximum earned leave that may be sanctioned at a time shall not exceed 60 days. Earned leave exceeding 60 days may, however, be sanctioned in the case of higher study, or training, or leave with medical certificate, or when the entire leave, or a portion thereof, is spent outside India.

For avoidance of doubt, it may be noted:

1. When a teacher combines vacation with earned leave, the period of vacation shall be reckoned as leave in calculating the maximum amount of leave on average pay which may be included in the particular period of leave..
2. In case where only a portion of the leave is spent outside India, the grant of leave in excess of 120 days shall be subject to the condition that the portion of the leave spent in India shall not in the aggregate exceed 120 days.

3. Encashment of earned leave shall be allowed to non-vacation members of the teaching staff as applicable to the employees of Central/State Governments.

7. Half-pay Leave

Half-pay leave admissible to a permanent teacher shall be 20 days for each completed year of service. Such leave may be granted on the basis of medical certificate from a registered medical practitioner, for private affairs or for academic purposes.

Explanation:

A "completed year of service" means continuous service of specified duration under the university and includes periods of absence from duty as well as leave including extraordinary leave.

8. Commuted Leave

Commutated leave, not exceeding half the amount of half pay leave due, may be granted on the basis of medical certificate from a registered medical practitioner to a permanent teacher subject to the following conditions:

- (i) Commuted leave during the entire service shall be limited to a maximum of 240 days;
- (ii) When commuted leave is granted, twice the amount of such leave shall be debited against the half-pay leave due; and
- (iii) The total duration of earned leave and commuted leave taken in conjunction shall not exceed 240 days at a time. *Provided* that no commuted leave shall be granted under these rules unless the authority competent to sanction leave has reason to believe that the teacher will return to duty on its expiry.

9. Extraordinary Leave

- (i) A permanent teacher may be granted extraordinary leave when:
 - (a) No other leave is admissible; or
 - (b) Other leave is admissible and the teacher applies in writing for the grant of extraordinary leave.
- (ii) Extraordinary leave shall always be without pay and allowances. Extraordinary leave shall not count for increment except in the following cases:
 - (a) Leave taken on the basis of medical certificates;
 - (b) Cases where the Vice Chancellor/Principal is satisfied that the leave was taken due to causes beyond the control of the teacher, such as inability to join or rejoin duty due to civil commotion or a natural calamity, provided the teacher has no other kind of leave to his credit;
 - (c) Leave taken for pursuing higher studies; and
 - (d) Leave granted to accept an invitation to a teaching post or fellowship or research-cum-teaching post or on assignment for technical or academic work of importance.
- (iii) Extraordinary leave may be combined with any other leave except casual leave and special casual leave, provided that the total period of continuous absence from duty on leave (including periods of vacation when such vacation is taken in conjunction with leave) shall not exceed three years except in cases where leave is taken on medical certificate. The total period of absence from duty shall in no case exceed five years in the full working life of the individual.

- (iv) The authority empowered to grant leave may commute retrospectively periods of absence without leave into extraordinary leave.

10. Leave Not Due

Leave not due, may, at the discretion of the Vice Chancellor/Principal, be granted to a permanent teacher for a period not exceeding 360 days during the entire period of service, out of which not more than 90 days at a time and 180 days in all may be otherwise than on medical certificate. Such leave shall be debited against the half-pay leave earned by him/her subsequently.

- (i) 'Leave not due' shall not be granted, unless the Vice Chancellor/Principal is satisfied that as far as can reasonably be foreseen, the teacher will return to duty on the expiry of the leave and earn the leave granted.
- (ii) A teacher to whom 'leave not due' is granted shall not be permitted to tender his/her resignation from service so long as the debit balance in his/her leave account is not wiped off by active service, or he/she refunds the amount paid to him/her as pay and allowances for the period not so earned. In a case where retirement is unavoidable on account of reason of ill health, incapacitating the teacher for further service, refund of leave salary for the period of leave still to be earned may be waived by the Executive Council/Governing Body.

Provided that the Executive Council/Governing Body may waive off, in any other exceptional, for reasons to be recorded in writing, the refund of leave salary for the period of leave still to be earned.

11. Maternity Leave

- (i) Maternity leave on full pay may be granted to a woman teacher for a period not exceeding 180 days, to be availed of twice in the entire career. Maternity leave may also be granted in case of miscarriage including abortion, subject to the condition that the total leave granted in respect of this to a woman teacher in her career is not more than 45 days, and the application for leave is supported by a medical certificate.
- (ii) Maternity leave may be combined with earned leave, half pay leave or extraordinary leave but any leave applied for in continuation of maternity leave may be granted if the request is supported by a medical certificate.

12. Child Care Leave

Women teachers having minor children may be granted leave up to two years for taking care of their minor children. Child care leave for a maximum period of two years (730 days) may be granted to the women teachers during entire service period in lines with Central Government women employees. In the cases, where the child care leave is granted more than 45 days, the University/College/Institution may appoint a guest substitute teacher with intimation to the UGC.

13. Paternity Leave

Paternity leave of 15 days may be granted to male teachers during the confinement of their wives, and such leave shall granted only up to two children.

14. Adoption leave

Adoption leave may be provided as per the rules of the Central Government.

26. Amendments Appendix II to Ordinance V(2) and VII of the Ordinances of the University related to courses (University Calendar Volume-II, 1989) (EC 17.08.2013)

Add the syllabi/scheme of the Examinations of the following courses:

Course
M.A. in Korean
M.A. in Chinese
M.A. in Life Long Learning & Extension
Doctor of Medicine (D.M.) in Nephrology
Doctor of Medicine (D.M.) in Endocrinology
Doctor of Medicine (M.D.) in Emergency Medicine
Doctor of Medicine in Homoeopathy (MD-Homoeopathy)

Replace the existing syllabi of the following course with the revised syllabus:

Course
M.Sc. (Medical Imaging Technology) Radiography Course

Delete the existing syllabus/schemes of examinations of the following course:

Course
Post Graduate Diploma in Computer Applications (P.G.D.C.A.)

27. Amendments Appendix II to Ordinance V(2) and VII of the Ordinances of the University related to Foundation Courses and Applied Language Courses (University Calendar Volume-II, 1989) (EC 17.08.2013)

Replace the existing with the following:

	<u>Existing</u> (for the Foundation Course and Applied Language Courses)	<u>Amended</u> (for the Foundation Course and Applied Language Courses)
Periods Per Week	xxx xxx xxx xxx	No Change
Maximum marks	Maximum 75 marks, with 40 marks for end semester examination and 35 marks for continuous evaluation of project work	Maximum 75 marks, with 20 marks for end semester examination and 55 marks for continuous evaluation.
Duration of end semester examination	2 hours	1 hour

28. Amendment to the Ordinance X-A of the Ordinances of the University relating to Disorderly conduct and use of unfair means in examination Page No.352 (University Calendar Volume-I, 2004) (EC 17.08.2013)

Ord. X-A. Disorderly conduct and use of unfair means in examination.

1 to 10 XXX XXX XXX

11. A candidate on whom any punishment has been imposed under clause 3 may, within **15 days** from the date of the receipt of the communication in that behalf, make a representation to the Vice-Chancellor for review of his case and the Vice-Chancellor, if satisfied that the case is fit for reconsideration refer the same to the Executive Council. The Executive Council may thereupon review the case and pass such orders as it may consider fit.

REGISTRAR